



Pool Manager/Swimming Teacher
NJCJE – Grade 5 – SCP 17-24 - £31,022 - £35,412
Actual - £27,144 to £30,985
Monday to Friday – 35hrs per week – Term Time

Required for September 2026

The Governing Body is looking for passionate and motivated Pool Manager to join our amazing team.

Millstead School caters for children aged 2 – 11 years who have severe or profound learning and/or physical needs, including complex autism.

The Governors and Executive Headteacher of our OUTSTANDING school (*Ofsted January 2024*) are looking for an engaging individual who has the desire, drive and enthusiasm to make a difference to our pupils' lives and who can make an immediate contribution to the way our pupils learn and interact. We are looking for a caring, enthusiastic and skilled Pool Manager / Swimming Teacher to join our team and help keep this special space safe, calm and inspiring.

Our hydrotherapy pool is a much-loved and vital part of school life. It provides pupils with meaningful opportunities to build confidence, develop physical skills, and experience enjoyment and wellbeing in the water. The successful candidate will be instrumental in maintaining the upkeep of the pool and facilitating pool sessions for our very special learners.

Why Join Millstead

At Millstead, we celebrate every achievement and value every member of our community. This role offers the chance to be part of something truly special—helping our pupils experience joy, success and wellbeing through water-based learning.

The successful candidate will work with a talented and friendly staff team who are both forward thinking and innovative, and who have high expectations of themselves and the pupils they support.

At Millstead School no two days are ever the same. Some days are challenging, most days are fun and every day is rewarding.

Our school is committed to safeguarding and promoting the welfare of children and we expect all staff and volunteers to share this commitment to keeping children safe. Any offer of employment will be subject to statutory pre-employment checks including satisfactory references and Enhanced DBS and Barred List checks.



This post is exempt from the provisions of the Rehabilitation of Offenders Act 1974 (as amended in 2013 & 2020) and shortlisted candidates will be required to disclose any relevant criminal history prior to interview.

The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide:

<https://www.gov.uk/government/publications/dbs-filtering-guidance>

Visits are encouraged. Please contact the school office on 0151-207-4656 to arrange a visit.

Application packs are available to download from our website; www.millsteadschool.co.uk; navigate to the Information signpost – Job Opportunities. Paper copies can be collected from the school office by prior arrangement. Applications should be returned to: vacancies@millsteadschool.co.uk

Closing Date for Applications: 3rd September 2026 at 12 noon.

Shortlisting: Shortlisted candidates will be contacted by telephone and invited to interview.

Interview: Thursday 10th September 2026