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Monkmoor Campus Woodcote Way Monkmoor Shrewsbury

SY2 5SH

Tel: 01743 563333

# Principal: Lucy Lee

VACANCY



Enabling communication, independence and enjoyment of life.

**Positive Behaviour Support Higher Level Teaching Assistant (PBS HLTA) September 2025**

# Who we are:

Severndale Specialist Academy is a multi-site Academy catering for children with special educational needs in Shropshire. Our children and young people can access Severndale Specialist Academy from Reception through to Sixth Form and have a range of learning difficulties.

# What is the purpose of the role:

This role is to become a member of the Academy’s behaviour and pastoral support team. Through a trauma informed, positive behaviour support approach, this team provides a complementary service to class staff, advising staff on strategies to support pupils and working with pupils who require assistance with overcoming barriers to learning in order to achieve their full potential, or access the curriculum.

# Skills required:

* Good interpersonal skills and an ability to relate and communicate effectively with children, staff and parents
* Excellent verbal and written communication
* Good knowledge of Positive Behaviour Support
* Ability to motivate, advise and support class staff

You should be an enthusiastic and committed professional who has a good understanding of positive behaviour support and is able to work on your own initiative as well as to establish effective working relationships at all levels, to be an effective member of a team. You will need to be able to be a positive role model for behaviour support to pupils and colleagues, be supportive and approachable and have the ability to stay calm in unpredictable situations.

# What’s included:

* **Permanent Contract**
* **Contract** – 32.5 hours per week, Term Time (38) + 1 week
* **Salary** at Scale 6 is SCP 18 (£22,986) - SCP 22 (£24,568).
* **Access to the School Advisory Service & Bike to work scheme**
* **Continuing Professional Development**
* **Local Authority Pension Scheme**

**Closing date: Monday 16th June 2025 9am**

If you want to further your career in a fast-paced environment, then please complete the application form at www.severndaleacademy.co.uk and forward your information to our HR department at:

[recruitment@severndaleacademy.co.uk](mailto:recruitment@severndaleacademy.co.uk)

The Learning Community Trust is committed to safeguarding and promoting the welfare of children and young people. All post holders working in regulated activity with children, are required to have an enhanced DBS check (including a check on the children’s barred list).

References will be required for all shortlisted candidates, prior to interview and these will be checked following the Learning Community Trust recruitment and selection process. In line with the Statutory Guidance Keeping Children Safe in Education an online check will also be undertaken for all shortlisted candidates prior to the  
interview. Shortlisted candidates will also be required to complete a criminal self-disclosure declaration, posts that involve working in regulated activity are exempt from the Rehabilitation of Offenders Act, please note it is a criminal offence for individuals on the barred list for children to apply for any post working with children.  
For more information, please refer to The MOJ’s guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, for information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.  
We are committed to equality and diversity and follow the Safer Recruitment practices as set out in the Statutory Guidance - Keeping Children Safe in Education.  
  
For more information regarding our schools commitment to safeguarding, please see our website for our school policies - <https://severndaleacademy.co.uk/our-school/policies/>