

**Heanor Gate Spencer Academy**

**Kirkley Drive, Heanor, Derbyshire, DE75 7RA**

“Develop all learners

to achieve their full potential”

“Create a culture of aspiration”



Registered office: Arthur Mee Road, Stapleford Nottingham NG9 7EW

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CEO Paul West

www.satrust.com

**Post Title: Post 16 Achievement Leader (Head of Sixth Form)**

**Location: Heanor Gate Spencer Academy**

**Salary/Pay Range: MPS/UPS, plus TLR 1A**

**Hours of work: Full Time**

**Reporting to: Assistant Principal**

Due to the successful promotion of our current Post 16 Achievement Leader to the post of Assistant Principal, we are seeking to appoint an enthusiastic professional to provide outstanding leadership in our expanding and thriving Sixth Form. Over recent years, the Sixth Form has grown in size and its reputation as a leading provider of Post 16 education has resulted in it being the first choice for the majority of our own year 11 students and those from surrounding secondary schools. This year we have received over 90 external applications and anticipate this leading to a record level of enrolment this summer.

The post offers an exciting opportunity for an ambitious leader to build upon the solid foundations we have in place for our Sixth Form, supported by a wealth of Sixth Form leadership experience within our Senior Leadership Team. The opportunity for further growth will be aided by a capital build project for a new Sixth Form centre, due for completion in 2024.

The role of Post 16 Achievement Leader is integral in ensuring the academic, personal, social and emotional development of students.  The successful candidate will have the overview of all students in both years 12 and 13 which includes being accountable for:

* Monitoring and tracking of individual student academic progress, and driving forward intervention to ensure that all students achieve their potential
* Setting a culture of high aspirations and promoting the school’s vision through the implementation and evolution of the school’s rewards system
* Leading on attendance and welfare within the Sixth Form to ensure every student is safe, secure and able to learn
* Leading and monitoring the Sixth Form enrichment programme, student engagement with independent study, and participation in Post 18 progression activities
* Managing the Sixth Forms CIAG provision, ensuring all students arrive at truly aspirational and appropriate destinations
* Leading on apprenticeship incentives and the UCAS process, ensuring all students who want to move on to university access the very best opportunities possible
* Developing teaching and learning within the Key Stage 5 curriculum by working collaboratively with heads of department to maximise the learning and outcomes of all students in the Sixth Form
* Recruitment and retention of students to ensure the current model of growth is sustained and expanding in line with the school’s ambitious vision for development across the board

The successful candidate will also be responsible for leading the Sixth Form team which will include an established team of tutors, a highly effective non-teaching Assistant Achievement Leader and a Sixth Form Administrator.

A proven track record of positively impacting outcomes at Key Stage 5 is essential, as is knowledge of national Post 16 priorities. Previous experience of working within a Sixth Form or pastoral setting is desirable although not essential.

**Heanor Gate Spencer Academy**

HGSA is a ‘good’ secondary school and Sixth Form which has shown significantly “improved performance to suggest that the school could be judged outstanding”. (Ofsted, May 2022).

Over the past 5 years, we have developed a fantastic culture amongst the students which is rooted in strong discipline and has culminated in a student body full of aspiration, commitment and success. “Leaders and staff are determined to enhance the lives and life chances of all pupils in this school.” (Ofsted, May 2022). The staff buy into the hashtag #TeamHeanor and this ethos of collegiality, team values and moral compass is what makes the unique working environment at Heanor Gate so enjoyable and fulfilling.

We believe that through an ethos of ‘Aspire, Learn and Achieve’, all of our students will achieve their very best educational outcomes. This ethos is at the heart of everything that we do. We want our students to believe that they can achieve whatever they want to with hard work, resilience and self-motivation.

We deliver a challenging yet inspiring curriculum and an unrivalled level of academic and pastoral support. We believe that what we offer students will support them to achieve success in the classroom and beyond; academically, personally and socially. “Pupils’ behaviour is very good. Lessons are calm and pupils work with focus”, (Ofsted, May 2022). We aim to instil students with a love of learning as well as helping them to become responsible, independent members of the community.

We believe that all staff are role models to our students and as such should continue to grow professionally. As such, our bespoke and strategic CPD model is extensive and supplemented by engagement with the Spencer Alliance for Leadership & Teaching but also through fully funded membership to the Chartered College of Teaching.

As part of the Spencer Academies Trust, we work alongside other schools in ensuring we deliver the very best education possible.

**Spencer Academies Trust**

The Spencer Academies Trust is a multi-academy trust with schools across the East Midlands, and with a strategic focus on Nottinghamshire and Derbyshire.

A high performing regional MAT with a national reputation for excellence, Spencer Academies Trust schools include primary, secondary and sixth form provision. Our academies work across highly diverse city and rural communities, including a strong presence in Derby and Nottingham. Standards and expectations in trust schools are high – and the trust’s focus on rapid improvement on the journey to outstanding education delivery.

Spencer Academies Trust is an educational charity, Multi-Academy Trust and Sponsor of Academies. We have approaching 18000 children and young people in our academies and employ more than 2200 teachers, leaders and educational support professionals across the East Midlands. We aspire to be a leading regional high performing Trust, with a national reputation for excellence.

We currently have 17 primary academies, 8 secondary academies and one primary aged special school in our family of schools. All of our schools benefit from the collaboration and added value that being a member of our Trust offers, and share our values and beliefs. Spencer Trust academies share an ambition to deliver results that compete with the very highest performing schools in the country, and deliver a curriculum for students that is underpinned by breadth, opportunity and quality: one that seeks to give young people the opportunity to develop into well rounded global citizens that believe they can influence positive change in the world.

**Mission:** Our Mission is to deliver the best possible outcomes for children and young people.

**Vision:** Spencer Academies Trust is an exceptional Trust, providing an outstanding education for local children.

**We Believe:**

* All children have a right to a quality education regardless of background or ability, and have an entitlement to the opportunity of a secure progression route in their learning and development
* Schools are stronger when they work in collaboration with each other, operate within a ‘family’ and are open to a true sense of partnership
* We grow the effectiveness and sustainability of our schools by developing the people within them, and that through shared and equitable responsibility for quality and outcomes; we achieve more

Applicants would be expected to share the Trust’s high aspirations and expectations for pupils and staff.

For any potential candidates that wish to have an informal discussion and tour of the school, please contact Mr Richard Graham, Assistant Principal, by email at richardgraham@heanorgatespencer.com

Applications for this post must be submitted using our online application portal which is available at [www.satrust.com/vacancies](http://www.satrust.com/vacancies).

In line with safer recruitment policies, references will be called for prior to interview

**Closing date for applications:** Monday 27 March 2023

**Interviews will take place:** Friday 31 March 2023

**Spencer Academies Trust is committed to safeguarding and promoting the welfare of all our students and all posts are subject to enhanced DBS with children’s barred list checks and completion of Level 2 safeguarding training. Spencer Academies Trust is a Disability Confident Committed Employer**