



# Post 16 Class Teacher

**Main Pay Scale / Upper Pay Scale + SEN 1 Allowance**

Permanent | Full time

Start Date: January 2025 or Earlier

Following significant growth in our school, we are looking for a Post 16 Class Teacher to join an exciting and innovative school. Through your creativity and passion, you will have the opportunity to make a real difference to the lives of young people with complex needs and autism.

Phoenix School is a well-established with over 500 Students. It is an Outstanding (Ofsted 2024) special school for students aged 3-19 with severe language and communication difficulties including autism. The school offers a unique service to the children of Tower Hamlets. We are an award-winning school and accredited through the National Autistic Society; praised for our creative approach to working with children with autism. Phoenix was awarded a commendation for its excellent work across the school.

## The Role

As a dynamic and motivated Post 16 Class teacher, you already have a passion for making a difference. In this role, you will have every opportunity to live up to this ambition.

You will be:

- Responsible for the teaching and management of a class of students who are on the autistic spectrum in 6th Form.
- Following a Pre-Supported Internship programme and determining the students' strengths, interests, and abilities related to skill acquisition and establish projects within the school and local environment.
- Implementing a vocational curriculum for 6th Form students.
- Leading and managing a team who can support the students in pre- employment skills and work placements.
- Working collaboratively with a team to timetable, plan learning opportunities, record and track progress.

## Our offer

- A friendly and supportive school that values collaboration. We encourage our whole community to model our values and work together as one school.
- A creative and inspiring curriculum with bespoke pathways to meet the needs of our students.
- A variety of fun whole school events to celebrate the amazing Phoenix community.
- A bespoke training and induction programme. You will have support to fulfil your professional development and career progression.
- The support of our strong, caring and committed staff and multi-disciplinary team including the Governing body and experienced Senior Leadership Team.
- Access to Tower Hamlets Education Partnership: THEP. Encouragement for you to develop your leadership abilities through a range of courses including NPQ qualifications.

If you're interested in learning more about our exciting curriculum and approaches, please see our [Teaching and Learning Framework](#) and the [Phoenix School website](#).

Experience of working in a special school is not essential but some knowledge and expertise of SEND is required.

## How to apply

The application form can be found on the school website [www.phoenix.towerhamlets.sch.uk](http://www.phoenix.towerhamlets.sch.uk) and TES  
Please return completed application form to: [recruitment@phoenix.towerhamlets.sch.uk](mailto:recruitment@phoenix.towerhamlets.sch.uk)  
**Closing date: 9am, 7<sup>th</sup> October 2024 | Shortlisting: 8<sup>th</sup> October 2024 | Interviews: 17<sup>th</sup> October 2024**

If you would like to discuss the post or visit, please contact

Sandra Clarke, Deputy Headteacher: [sclarke@phoenix.towerhamlets.sch.uk](mailto:sclarke@phoenix.towerhamlets.sch.uk)

Emily Bere, Assistant Headteacher: [emily.bere@phoenix.towerhamlets.sch.uk](mailto:emily.bere@phoenix.towerhamlets.sch.uk)

Our school is committed to safeguarding and promoting the welfare of children, young people, and staff. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

Community | Respect | Engagement | Aspiration | Trust | Equality