LANE END PRIMARY SCHOOL

PERSON SPECIFICATION: PPA CLASS TEACHER – Maternity Leave Cover

|  |  |  |
| --- | --- | --- |
|  | **Essential** | **Desirable** |
| Qualifications | * Must hold Qualified Teacher Status
 | * Evidence of continuous INSET and commitment to further professional development
 |
| Experience | * Successful primary school teaching experience or evidence of successful completion of primary school initial teacher training
 | * Experience of teaching across the primary age range (EYFS, KS1 and/or KS2)
* Experience of working in partnership with parents
 |
| Knowledge & Understanding | The applicant must have knowledge and understanding of:* The theory and practice needed to provide effectively for the needs of all children
* A range of appropriate strategies for learning and teaching, including use of ICT and behaviour management
* Statutory National Curriculum requirements at the appropriate key stage including how to deliver the National Curriculum in a creative way, taking into account children’s interests and needs
* The monitoring, assessment, recording and reporting of pupil’s progress
 | In addition, the applicant might also have knowledge and understanding of:* Preparation and administration of statutory National Curriculum tests
 |
| Skills & Abilities | The applicant will be able to:* Commit to the school’s safeguarding procedures and policy
* Good communication skills when working within a team
* Teach creatively to a high standard to inspire and challenge all pupils
* Relate to and motivate pupils well
* Demonstrate good classroom management
* Create a stimulating and effective learning environment
* Contribute positively to and promote the school’s mission statement, aims and ethos
* Work well within and contribute to team development
* Establish and develop good relationships with parents, governors and the wider community
* Seek advice and support where necessary
* Be supportive of and promote equality and diversity
 | * Offer an extracurricular activity
* Offer expertise, interest or have a specialism in Computing, Geography, DT, PE, RE or PSHE
 |
| Personal Characteristics | * Enthusiastic
* Works well in a team
* Has flexibility, sensitivity and understanding
* Organised
 |  |