



EUREKA PRIMARY SCHOOL

PERSON SPECIFICATION – CLASS TEACHER



APPOINTMENT CRITERIA		ESSENTIAL / DESIRABLE	EVIDENCE
Safeguarding	Current CRB check	E	A
	Positive References	E	R
	Awareness of safeguarding procedures	E	I
Qualifications and Experience	Qualified Teacher Status DCSF recognised	E	A
	Experience of teaching in EYFS, KS1 and KS2	E	A/I
	Recent relevant training	D	A
	Additional qualifications, e.g. first aid training	D	A
	Experience of planning within themes / topics	E	A/I
Knowledge and Understanding	Sound knowledge of the National Curriculum	E	A/I
	Knowledge and understanding of a range of learning styles	E	I
	Knowledge and understanding of strategies to include Assessment for Learning into all aspects of teaching and learning	E	I
	Knowledge of a range of strategies for inclusion	E	A/I
	Awareness of current educational issues and relevant legislation	E	A/I
	Knowledge and understanding of the provision for Personalised Learning	E	I
	Knowledge and understanding of providing opportunities for children to develop key skills	D	A/I
Skills	Ability to effectively plan and teach using the National Curriculum	E	A/I
	Experience and knowledge of assessment strategies	E	A/I

	Ability to make warm, caring and respectful relationships with children	E	I
	Able to implement a child-centred approach to teaching and learning	E	I
	Ability to provide effective classroom organisation	E	I/R
	Ability to provide effective classroom management	E	I/R
	Ability to use ICT to support teaching and learning	E	A/R
	Ability to effectively support and manage classroom assistants	E	I/R
Personal Characteristics	A genuine care and interest in children and their development	E	I/R
	High expectations of self and of children	E	I/R
	To be enthusiastic and make learning fun and motivating	E	I/R
	To work well as part of a team	E	I/R
	To have excellent communication skills	E	I/R
	To have a good sense of humour	E	I

A = Application

I = Interview

R = Reference