

# Canons High School

## TEACHER - PERSON SPECIFICATION

### Qualifications and training

- Qualified Teacher Status and first degree or equivalent (1)
- Recent professional development (1, 2)

### Experience

- Experience and understanding of a range of approaches to teaching and learning (1, 2, 3)
- A record of outstanding teaching cross the age and ability range, or for an ECT you are able to show the potential to become an outstanding teacher, with a strong understanding of pedagogy and a passion for learning (1, 2, 3)

### Skills and Abilities

- The drive and ambition necessary to raise standards at all key stages (1, 2, 3)
- Ability to demonstrate potential in key areas of leadership and management (1, 2, 3)
- Competent in using ICT to enhance learning and monitor progress (1, 2, 3)
- Is able to demonstrate a proven commitment to inclusion (1, 2, 3)
- The ability to converse at ease with students, parents/carers and members of the public and to provide information and advice in accurate spoken English is essential for the post (1, 2, 3)
- To demonstrate an understanding of and take responsibility for promoting high standards of literacy, articulacy and the correct use of standard English in your work with students (1, 2, 3)

### Personal Qualities

- Ability to relate to students, motivate them to succeed and engender a desire for learning (1, 2, 3)
- Be prepared to initiate and play a full part in running extra-curricular activities (1, 2, 3)
- Excellent interpersonal skills, a high level of emotional intelligence and personal integrity (1, 2, 3)
- Willingness to develop own expertise (1, 2, 3)
- Ability to communicate effectively both orally and in writing with students and adults (2, 3)
- Commitment to working practices designed to create opportunities for all regardless of gender, race or class. (1, 2, 3)
- A sense of humour and perspective (2, 3)
- A 'can-do' approach and a commitment to help improve the life chances of every student. (1, 2, 3)
- Sets high standards and has high aspirations for self and others (1, 2, 3)
- A strong team player (2, 3)
- Proven capacity for hard workable to manage own work under pressure and has a willingness to "go the extra mile" (1, 2, 3)
- A strong commitment to Canons High and the community it serves. (2, 3)

**The successful candidate must have a commitment to safeguarding and promoting the welfare of children and young people. All appointments are subject to satisfactory DBS check and enhanced disclosure.**

### How criteria will be identified

1= Application Form

2= Reference

3= Interview

May 2022