

Doverly Acorns Pre-School Assistant - Person Specification:

Essential	Desirable
<p>Skills, aptitude, knowledge and experience</p> <ul style="list-style-type: none"> • Previous experience of caring for, or working with children aged 3-4 in a voluntary or paid capacity • An understanding of the EYFS • Knowledge of the Welfare requirements for the regulation of Childcare provision • A commitment to the provision of high quality childcare • A positive approach to learning and gaining new skills through teamwork and training opportunities 	<ul style="list-style-type: none"> • Interest in the care, learning and development of young children • An understanding of the EYFS
<p>Personal qualities</p> <ul style="list-style-type: none"> • Good organisational, record keeping and planning skills • Punctuality • Excellent communication skills, with children, colleagues, advisors and parents/carers/. • Patience • Empathy with children, colleagues and parents/carers • Reliability and trustworthiness • A positive approach to inclusive practice, with children and colleagues • Enthusiasm for working with young children 	<ul style="list-style-type: none"> • Flexibility – occasionally working hours might be changed, eg. if the setting hosts a Parent's Evening • Able to work in small teams
<p>Qualifications</p> <ul style="list-style-type: none"> • Completion of a recognised Level 2 Childcare qualification, eg. NVQ 2 in Children's Care, Learning and Development – or willingness to undertake this qualification • A positive approach to gaining further qualifications • Some understanding of the importance of Health & Safety and Food Hygiene in the workplace 	<ul style="list-style-type: none"> • Completion of a recognised Level 3 Childcare qualification, eg. NVQ 3 in Children's Care, Learning and Development – or be working towards completion • Health & Safety certificate • Pediatric First Aid certificate • Completion of other relevant course