

## Pre-School Practitioners

### Valley Primary School

<b>Start Date:</b>	September 2025
<b>Hours:</b>	2 x 35.5 hours per week - To cover staggered times between 7.45am – 6.00pm (Monday – Friday) 1 x 17 hours per week – days and times to be confirmed at interview Term time only, 38 weeks per year
<b>Salary:</b>	Bromley BR5 NJC Point 4-6 35.5 hrs            £28,125- £28,929 FTE (£23,143 - £23,805 actual) 17hrs                £28,125- £28,929 FTE (£10,926 - £11,082 actual)
<b>Closing Date:</b>	7 <sup>th</sup> July 2025 – 12 noon
<b>Interview date:</b>	To be confirmed

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Valley Primary School are looking to recruit **3 practitioners** to join our expanding Pre-School Provision in September. We are able to offer you the daily experience of working with amazing children, laughing with like-minded colleagues and the opportunity to bring your own flair into the setting.

- Do you have an infectious smile?
- Are you able to play within the imaginary world of children?
- Can you make a mud pie and create glittery play dough?

If you have answered yes, and are looking for your next career destination; then Valley Pre-School would be delighted to welcome you into the staff team.

We have a great package of staff benefits including: contribution a well-being day, eye care voucher, access to certain benefits through Health Assured and contribution to the staff Christmas party!

The right candidate:

- **Must** have an Early Years Qualification (Level 2-3)
- experience of working within an early years setting
- up to date knowledge and clear understanding of the requirements in EYFS
- experience of delivering the EFYS curriculum
- willingness to attend meetings and training appropriate to the role
- experience of working with children with additional needs
- have relevant experience delivering the EYFS framework within a pre-school or nursery setting
- have a secure knowledge of child development
- must work well as part of a small team and
- bring excitement into the curriculum.
- Paediatric First Aid certificate or willingness to attend training

If you feel you have the qualities required for this role and enjoy being instrumental in the growth and knowledge of children, please submit an application.

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If you would like to arrange a visit, please contact the school direct on 020 8460 1121

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If you have any questions, please email **Mrs Singer** at [recruitment@mslt.org.uk](mailto:recruitment@mslt.org.uk)

If you are called to interview, you will be required to bring original copies of:-

- Proof of identity and right to work in the UK
- Qualifications

The interview will assess your suitability to work in an environment with children and will include questions relating to safeguarding and promoting the welfare of children.

Mosaic Schools Learning Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

For further details see job description and downloadable application form. Completed applications should be sent to **Mrs J Singer** at [recruitment@mslt.org.uk](mailto:recruitment@mslt.org.uk) alternatively please send to Mrs J Singer, HR Officer - HR Department, Wickham Common Primary School, Gates Green Road, West Wickham Kent BR4 9DG

**Curriculum Vitae** is **NOT** accepted as an alternative to a completed Application Form and any submissions of CV's will not be put forward for shortlisting. If you have not been invited to an interview within two weeks of the closing date please consider your application was unsuccessful. Feedback is not given to unsuccessful applicants.

Successful applicants will be subject to DBS clearance and other relevant employment checks including an online search. References will be requested prior to interview for candidates who are short-listed.

Successful applicants will be subject to the Academy Trust's Contract of Employment which requires a six-month probationary period for staff in new roles.

**Based on the quality and quantity of applications received, the Trust reserves the right to close this vacancy sooner than the specified closing date. Therefore, early applications are encouraged.**

Mosaic Schools Learning Trust (formed on the 1<sup>st</sup> September 2024 following the merger between Connect Schools Academy Trust and Compass Academy Trust) is a group of schools based in Bromley and Kent: Cage Green Primary School, Crofton Infant School, Crofton Junior School, Marian Vian Primary School, Oak Lodge Primary School, Raglan Primary School, Rivermill Primary School, Unicorn Primary School, Valley Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils, with each school bringing its own strengths and expertise to benefit the whole learning community. Each of our schools is unique in its own right, and we promote that individuality.

As a Trust we have clear vision and values which supports us in achieving excellence for every child every day. We are bound by a strong moral purpose and a commitment to our 3 R's of being respectful, resilient and resourceful. As a ten school Trust each of our schools is unique in its own right and we promote that individuality. However, we also acknowledge that together we are better, together we can achieve more for the children in our schools.

As a Trust, we are passionate about diversity and recognise that as individuals, we all bring something unique to the role regardless of any protected characteristics which is why we treat all members of our community equally, without compromise. We are committed to providing equality and fairness through our recruitment and employment practices and not to discriminate on any grounds.

*The Trust is committed to achieving equal opportunities in employment and service delivery and to safeguarding and promoting the welfare of children and young people and expects all staff and voluntary helpers to share this commitment. An Enhanced Disclosure and Barring Check with the Disclosure and Barring Service [DBS] under the Rehabilitation of Offenders Act 1974 will be required for the successful applicant.*

Please note that employment contracts with Mosaic Schools Learning Trust contain a mobility clause and whilst your primary place of work will be Valley Primary School, you may be requested to work at another location as required to meet the needs of the Trust.