

ATTRIBUTES	ESSENTIAL CRITERIA	DESIRABLE CRITERIA
KNOWLEDGE & QUALIFICATIONS	<ul style="list-style-type: none"> • A basic understanding of health & safety. • A good understanding of planned preventative maintenance. • Hold recognised training/qualifications associated with building and grounds, or able to demonstrate relevant experience. • Evidence of formal training in areas such as chain saw operation and Manual Handling or willingness to undertake training. 	
SKILLS & EXPERIENCE	<ul style="list-style-type: none"> • Experience of carrying out planned preventative maintenance. • Experience of understanding site related reports i.e., asbestos, H&S audit, Fire Risk Assessments, Water Risk Assessments, etc. • Good IT skills – able to use Microsoft Office Programs. • Ability to work without supervision and within a team. • Good attention to detail. • Good communication skills, both verbal and written. • Excellent interpersonal skills • Ability to understand and convey information effectively and accurately. • Ability to work to set deadlines but also flexible and adaptable to deal with ad hoc issues as they arise. • Ability to understand and apply regulations such as health & safety, manual handling and COSHH. 	
PERSONAL ATTRIBUTES	<ul style="list-style-type: none"> • Patient, calm and works well under pressure. • Hard working, flexible and reliable. • Able to communicate clearly and concisely. • Take pride in a job well done and take personal responsibility for standard of work carried out. • A keen interest in working within an education-based environment and commitment to inclusion and acceptance of all. • Commitment to continuous improvement through professional development, self-evaluation, and awareness. • Commitment to and able to work in a way that promotes and respects equal opportunities and diversity. • Commitment to and able to work in a way that promotes the safety and well-being of children and young people. 	