

### GLF Schools - Job Description

<b>Job Title</b>	Premises Assistant	<b>Job Reference</b>	TBSPA0425
<b>Location</b>	The Beacon School	<b>Travel required</b>	
<b>Cluster</b>			
<b>Core purpose</b>			
To provide reliable and effective premises, caretaking and compliance services for GLF Schools as part of the regional premises team.			
<b>Key Accountabilities</b>			
<b>Main Duties</b>			
<ul style="list-style-type: none"> <li>● Provide responsive, friendly and school-focused premises services to GLF schools as required</li> <li>● Proactively ensure the safety, tidiness, security and comfort of school facilities and promptly and accurately report any defects or hazards identified in the school premises, procedures, working practices and equipment</li> <li>● Undertake a programme of compliance checks and inspections and keep written and electronic records, as directed</li> <li>● Provide general maintenance and housekeeping duties as appropriate to personal skill level. Appropriately identify any works required by outside contractors</li> <li>● Supervise contractors on site to ensure safe and appropriate working and compliance with safeguarding policies</li> <li>● Provide general caretaking services, including litter picking, sweeping, emptying bins, basic cleaning and use of pitch maintenance equipment.</li> <li>● Provide welcoming customer to hirers of school premises</li> <li>● Act as a keyholder and provide reliable locking and unlocking services for school facilities</li> <li>● Set-up furniture, equipment and facilities in preparation for school and third party use</li> <li>● Be aware of and report opportunities for improvements in safety, schools facilities or cost-savings</li> <li>● Be a highly visible and proactive part of the school communities to promote positive, safe and welcoming environments for all users of the school's facilities.</li> <li>● Liaise with cleaners and other contractors on site</li> </ul>			
<b>Personal Responsibilities</b>			
<ul style="list-style-type: none"> <li>● Work safely at all times and ensure all work is within abilities and training, and follow any safe working practices. Take responsibility for the safety of all those affected by your work and raise any health and safety concerns immediately with line manager</li> <li>● Play a full part in the life of the school communities, supporting GLF's distinctive ethos and encouraging staff and students to follow this example.</li> <li>● Take responsibility for own continued skill development and identifying training needs</li> <li>● Ensure appearance and dress are appropriate within GLF's policies</li> <li>● Comply with GLF's Health &amp; Safety policy undertaking risk assessments as appropriate.</li> <li>● Be professional and courteous at all times to students, colleagues, visitors and others</li> </ul>			

- Adhere to GLF’s procedures on safeguarding, child protection and confidentiality, reporting all concerns to an appropriate person
- Actively promote GLF policies and procedures
- Support and comply with GLF’s Equality policy
- Establish constructive relationships and communicate appropriately and openly with students, colleagues and others
- Participate in training and other learning activities and performance development as required
- Recognise own strengths and areas of expertise and use these to advise and support others.

#### Notes

- This job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed
- This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and it may be subject to modification or amendment at any time after consultation with the holder of the post
- The duties may be varied to meet the changing demands of the school at the reasonable discretion of the Headteacher
- This job description forms part of the contract of employment. It describes the way the post holder is expected and required to perform and complete the particular duties outlined above

#### Accountability

- GLF’s Regional Estates Partner
- GLF Schools expects its employees to work flexibly within the framework of the duties and responsibilities specified above. This means that the post holder may be expected to carry out work that is not specified in the job profile or work at any other site within reasonable travel distance from the base school.

#### Collaborative Working

- GLF Schools promotes a cross-cluster collaborative approach, allowing colleagues to share expertise and experience, ensuring all children in our schools receive an excellent education and reach their potential. Through this cluster model, GLF Schools is committed to providing opportunities for professional development and career progression.

#### Safeguarding

- GLF Schools is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and will be required to apply for a DBS disclosure. We particularly welcome applicants from under-represented groups including those based on ethnicity, gender, transgender, age, disability, sexual orientation or religion.