

## Job Description



**Job title:** Premises Maintenance Operative (Caretaker)  
**Reports to:** Site Manager  
**Location:** Snowfields Academy and Bearsted Primary Academy

### Job purpose

- To ensure the security, care and availability of the Academy's buildings furniture, fittings and equipment
- To ensure a satisfactory physical environment and to promote the efficient use of the Academy's assets to support its educational objective
- To undertake a planned maintenance programme of painting and repairs under direction of the Site Manager

### Key responsibilities

- Responsible for ensuring the building and contents are secured
- Provision of access to the building (and grounds) to authorised persons at all reasonable times
- Maintaining a constant awareness of the physical condition of the buildings, furniture and equipment and taking appropriate steps to ensure maintenance and repairs where necessary and within the scope of a competent handyperson
- Report to the Site Manager any repairs or maintenance work, which is beyond the competence of the Academy's Premises Team
- All reports, including burglar alarm activations must be logged in the records books (paper or electronic) intended for such purposes

### Duties

- Planning, with the Site Manager, routine security arrangements to prevent unauthorised access to the site and buildings and to minimise theft and vandalism
- Morning: Unlocking of gates, de-alarmed building and entrance doors and checking as far as possible that the premises have not been disturbed. Ensuring the Premises is in a safe condition for staff, students and visitors to enter
- Afternoon: Walking around the premises, checking windows are closed, lights switched off and internal doors locked. Setting alarms, locking external doors and gates
- Requesting unauthorised users of the site to leave calling for the attendance if necessary
- Porterage duties as required and particularly the setting out of furniture and other equipment for timetabled and other activities as instructed
- Preparing for Academy activities (both during and before/after the Academy day), clearing and cleaning up after these activities, within the normal hours of work, including lettings and community use during these hours
- Laying out and stacking of chairs, desks, tables, etc. Movement of these within the Academy, including setting out furniture for examinations
- Taking delivery of stores, materials and other goods: storing and/or moving them within the Academy as required
- Assist in monitoring the standards of cleanliness and condition of the building and reporting any problems to the Site Manager

- To ensure that all toilets and other surfaces are cleaned promptly
- Ensuring that all hard areas are free from litter and excessive accumulations of dirt and litter
- Draw the attention of Site Manager to problems of litter on grounds
- Emptying of litter baskets and bins. Disposal of all rubbish and cleanliness of dustbin areas
- Replenishment of soap, toilet rolls and towels
- Clean, disinfect and treat all shower heads weekly to remove scale and avoid the build up of Legionella
- Operation of the heating and lighting systems, monitoring usage and promoting energy conservation within the Academy
- Replacement of light bulbs, fluorescent tubes, etc
- To ensure that all perimeter lights are operating and report any malfunctions to the Site Manager
- Take appropriate remedial action or report working practices or unsafe conditions that may contravene the requirements of the Health and Safety Act 1974 and the Fire Regulations.
- Report on condition of fire extinguishers to the Site Manager
- Carrying out procedures in the event of fire, flood, breaking and entering, accident or major damage
- Carrying out routine procedures and inspection of ancillary equipment, e.g. pumps, batteries, window blinds, etc
- Ensuring all equipment is in a safe, clean and working condition
- Ensuring that all drains and gullies are free-flowing and clean. Rod all drains on a regular basis.
- Ensure that salt and grit is effectively used to keep clear from frost and snow on all paths and passages on site
- Reporting any cracked and broken windows to the Site Manager
- Dealing with instructions received from the Site Manager or authorised representative in accordance with the Academy's regulations concerning the letting of the Academy premises and carrying out such duties as may be required
- Maintaining the closest possible communications with the Site Manager and staff of the Academy, ensuring an up-to-date knowledge of the needs, which will arise in connection with, planned activities in the Academy
- Accept training to facilitate the undertaking of duties
- Undertaking PAT testing/training as required
- Carrying out any other duties that are reasonably requested by the Site Manager or senior member of Academy or Leigh Academies Trust staff

## **Safeguarding of students and Duty of care**

All staff, regardless of role, level of seniority and location, have a responsibility to ensure the highest levels of safeguarding and promoting the welfare of our pupils, and we expect all our staff and volunteers to share this commitment. We must collectively create an environment where children feel safe to learn, play, and grow. Children should feel comfortable in their surroundings and know that they can approach any responsible adult with any problems or concerns.

All staff must be able to identify any children who are at risk of harm, and know the characteristics of abuse or neglect. If you suspect or confirm harm then it's essential you know what actions to take.

Annual safeguarding training is offered to all staff at Leigh Academies Trust, and it is the staff member's responsibility to be aware of the most up to date guidance documented in the [Keeping Children Safe in Education document \(Department of Education\)](#).

## **Notes**

The job description allocates duties and responsibilities but does not direct the particular amount of time to be spent on carrying them out and no part of it may be so construed. This job description is not necessarily a comprehensive definition of the post. It will be reviewed at least once a year and may be subject to modification or amendment at any time after consultation with the holder of the post.

The duties may be varied to meet the changing demands of the academy/business unit at the reasonable discretion of the Principal/Director. This job description does not form part of the contract of employment. It describes the way the post-holder is expected and required to perform and complete the particular duties as set out in the foregoing.