



**St Ralph  
Sherwin**  
Catholic Multi Academy Trust



**Nottingham  
Diocese**  
Multi Academy Trusts  
CATHOLIC SCHOOLS  
Moving Forward Together

# WHY WORK FOR THE ST RALPH SHERWIN CATHOLIC MULTI ACADEMY TRUST?



## Mission and Virtues

### Our Mission



### Our Virtues



## Welcome to the St Ralph Sherwin Catholic Multi Academy Trust

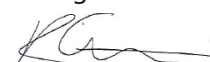


Welcome to the St Ralph Sherwin Catholic Multi Academy Trust, formed as a partnership of the Catholic Voluntary Academies in the Diocese of Nottingham. We are a family of 20 primary schools and 5 secondary schools in Derbyshire and the surrounding counties, united by a common goal to give every child an excellent Catholic education.

Our employees are our greatest asset. Creating a supportive environment where our staff feel valued and able to develop underpins all we do as a Trust.

It is our role, as an employer, to provide a comprehensive range of services for all our staff to access to support them and their well-being. By ensuring that staff are supported with their own well-being, they in turn will be better equipped to carry out their roles to support our young people and ensure that each of our schools and learning environments are safe and inclusive places where pupils' needs are met.

We lead by the example of our namesake, St Ralph Sherwin, a martyr who risked all for his faith, seeking to do the Lord's will "today rather than tomorrow".



**Kevin Gritton**  
Chief Executive Officer

***"Today rather than tomorrow"***

## St Ralph Sherwin Catholic Multi Academy Trust - Building Together. Why work for us?

Being part of the St Ralph Sherwin family means being part of a Trust that can provide you with opportunities for professional growth, wide-ranging CPD and much more.

Our staff say we are supportive, caring and that there is a genuine sense of community within our academies.

***"I am a valued member of the team who can share my professional opinion with complete confidence. The leadership has a strong Catholic identity, they put family first and are striving to help children and staff be the best that they can be."***



# The Trust is comprised of the following Academies:

## SECONDARY

- Blessed Robert Sutton Catholic Voluntary Academy, Burton*
- Saint Benedict Catholic Voluntary Academy, Derby*
- Saint John Houghton Catholic Voluntary Academy, Ilkeston*
- St Philip Howard Catholic Voluntary Academy, Glossop*
- St Thomas More Catholic Voluntary Academy, Buxton*

## PRIMARY

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| <i>All Saints' Catholic Voluntary Academy, Glossop</i>         | <i>St John Fisher Catholic Voluntary Academy, Derby</i>    |
| <i>Christ the King Catholic Voluntary Academy, Alfreton</i>    | <i>St Joseph's Catholic Voluntary Academy, Derby</i>       |
| <i>English Martyrs' Catholic Voluntary Academy, Long Eaton</i> | <i>St Joseph's Catholic Voluntary Academy, Matlock</i>     |
| <i>Holy Rosary Catholic Voluntary Academy Burton</i>           | <i>St Margaret's Catholic Voluntary Academy, Gamesley</i>  |
| <i>St Alban's Catholic Voluntary Academy, Derby</i>            | <i>St Mary's Catholic Voluntary Academy, Derby</i>         |
| <i>St Anne's Catholic Voluntary Academy, Buxton</i>            | <i>St Mary's Catholic Voluntary Academy, Glossop</i>       |
| <i>St Charles' Catholic Voluntary Academy, Hadfield</i>        | <i>St Mary's Catholic Voluntary Academy, Marple Bridge</i> |
| <i>St Edward's Catholic Academy, Swadlincote</i>               | <i>St Thomas' Catholic Voluntary Academy, Ilkeston</i>     |
| <i>St Elizabeth's Catholic Voluntary Academy, Belper</i>       | <i>The Priory Catholic Voluntary Academy, Eastwood</i>     |
| <i>St George's Catholic Voluntary Academy, Derby</i>           | <i>St Mary's Catholic Voluntary Academy, New Mills</i>     |

**"Growing school-to-school support where the forming of relations leads to the sharing of resources freely... because they are acts of kindness which serve and promote the common good."**

# Our offer to you



**CPD** - we are committed to investing in our staff and their development and as part of this you will have access to regular CPD. This is aimed at ensuring that all staff have access to a high-quality programme of support and development that ensures they can be the best that they can be.



**Genuine opportunities for career progression** - with 25 academies in our family, and 84 academies across the Diocese, opportunities for career progression are a reality.



**Professional assistance** - you will have access to an Employee Assistance Programme which provides confidential, independent and unbiased information and guidance 24/7. If clinically advisable, it also offers face-to-face counselling sessions.



**Cycle to work scheme** - A Government backed initiative that enables you to obtain a bike and/or cycling accessories to use for riding to work whilst making tax and National Insurance savings from your Gross pay.



**Pension** - As a teacher, you will automatically enrol into the Teachers' Pension Scheme. As Support Staff, you can opt-in to the Local Government Pensions Scheme – one of the most competitive on the market.



**Employee Benefit Scheme** - operated by Vivup, you can benefit from lifestyle savings from a large range of retailers and health and wellbeing support.



**Terms and Conditions** - we have committed to following nationally agreed terms and conditions for pay for both teachers and support staff.



**Collaboration** - we work collaboratively with our family of schools, the Diocese and wider community.

**"It is good to feel part of a wider team as this means that you have somewhere to turn when you need advice, support or just a listening ear..."**





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