

Attributes	Essential	Desirable	How Identified
<b>Relevant Experience</b>	Good standard of practical knowledge, skills and experience of building and grounds maintenance work.	Good standard of practical knowledge, skills and experience of building and grounds maintenance work in a school or similar environment. Site security experience.	Application form & Interview.
<b>Education and Training</b>	Level 2 NVQ, GNVQ or GCSE qualifications plus suitable trade qualification (or relevant experience). Level 1 qualifications may be considered if accompanied by extensive relevant experience.	Basic Health & Safety qualification. Lifting & manual handling training. High level cleaning safety training.	Application Form
<b>Special Knowledge and Skills</b>	Good practical skills. Good organisational skills. Good communication skills. General knowledge of building maintenance.	Knowledge of Child Protection issues and procedures. Knowledge of school mandatory compliance requirements	Interview
<b>Additional Factors</b>	Ability to undertake physically demanding work. Ability to work as part of a team or alone. Flexible approach to work requirements, including able to work unsocial hours. Ability to work on own initiative/self-motivated. Comfortable with children/young people. Displays an awareness, understanding and commitment to the protection and safeguarding of children and young people.		Interview