



PRESCHOOL CLASS TEACHER PERSON SPECIFICATION

FACTOR	ESSENTIAL	DESIRABLE	ASCERTAINED BY
QUALIFICATIONS	➤ Qualified Teacher Status ➤ Degree		➤ Application Form ➤ Documentary Evidence
EXPERIENCE	➤ Proven experience working with children aged 3-5 years. ➤ Experience in planning and delivering a rich and varied curriculum that meets the Early Years Foundation Stage (EYFS) standards.		➤ Application Form ➤ References ➤ Interview
KNOWLEDGE AND UNDERSTANDING	➤ Strong understanding of the EYFS framework and its application in planning and assessment. ➤ Knowledge and understanding of Special Educational Needs and Disabilities (SEND) in the early years. ➤ Knowledge of safeguarding procedures and a commitment to maintaining a safe and inclusive environment.	Evidence of outstanding teaching and learning.	➤ References ➤ Interview
SKILLS AND APTITUDES	➤ Excellent communication skills with children, parents, and colleagues. ➤ Ability to assess individual learning needs and adapt teaching accordingly. ➤ Strong organisational and planning skills.	The ability to contribute to a specific curriculum area or areas.	➤ Application Form ➤ References ➤ Interview ➤ Specific Qualifications or experience
DISPOSITION	➤ To be committed to raising the levels of achievement of children of all abilities ➤ Able to work effectively as part of a teaching team	Flexibility to work across teams	➤ Application Form ➤ References ➤ Interview
PERSONAL QUALITIES	➤ Passionate about Learning and Teaching ➤ Displays warmth, care and sensitivity in dealing with children ➤ Open minded, reflective and adaptable to changing circumstances and new ideas ➤ Able to enthuse and reflect upon experience ➤ Willingness to be involved in the wider life of the school ➤ Ability to prioritise and organise tasks to ensure a good work/life balance ➤ Good interpersonal/communication skills ➤ When all the above fail, to maintain good sense of humour, a willingness to learn and the will to continue to strive for excellence!		➤ References ➤ Interview
SPECIAL REQUIREMENTS	➤ A Disclosure & Barring Service clearance is essential ➤ A good health and attendance record.		➤ Documentary Evidence