A blue bird in a circle with text

Description automatically generated

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| Essential | Desirable | Notes |
| * Qualified teacher status (E) * Evidence of having kept up-to-date in all National Curriculum subjects (E) * Evidence of continuous professional learning and a commitment to further this more (E) * Experience of working in an urban multicultural primary school (D) * Knowledge, preparation and administration of statutory National Curriculum tests (D) * Particular interest in a club or society that might translate into school life (D) | | Application form  References  Interview  E=Essential  D=Desirable |

Experience

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| Essential | Notes |
| * Teaching experience or practice in EYFS, KS1 or KS2 (E) * Ability to deliver a curriculum ensuring evidence of innovation, progression, continuity and differentiation (E) * Able to comply fully with all Equality Policies and show an understanding of the needs of a multicultural community (E) | Application form  References  Interview |

Knowledge and Understanding

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| Essential | Notes |
| * Knowing how to provide effectively for the individual needs of all children (e.g.   classroom organisation and learning strategies (E)   * Knowing statutory National Curriculum requirements at the appropriate key stage (E) * The monitoring, assessment, recording and reporting of pupils’ progress (E) * The statutory requirements of legislation concerning Equal Opportunities, SEN and Child Protection (E) * The positive links necessary within school and with all its stakeholders (E) * Effective teaching and learning styles that is evidence informed (E) * A personal philosophy which supports aims and objectives of the school (E) | Application form  Lesson observation  References  Interview |

Skills (Ability to):

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| Essential | Notes |
| * Promote the school’s aims positively (E) * Develop good personal relationships within a team (E) * Establish and develop close relationships with parents, governors and the community (E) * Communicate effectively (both orally and in writing) to a variety of audiences; clear evidence of computer literacy (E) * Create a safe, happy, healthy, challenging, and effective learning environment (E) | Application form  Lesson observation  References  Interview |

Personal Characteristics

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| Essential | Notes |
| * Organised, resourceful, an excellent time keeper, approachable, committed, empathetic and enthusiastic (E) * A sense of humour and the ability to make learning engaging and stimulating (E) | Application form  Lesson observation  References  Interview |