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| Essential | Desirable | Notes |
| * Qualified teacher status (E)
* Evidence of having kept up-to-date in all National Curriculum subjects (E)
* Evidence of continuous professional learning and a commitment to further this more (E)
* Experience of working in an urban multicultural primary school (D)
* Knowledge, preparation and administration of statutory National Curriculum tests (D)
* Particular interest in a club or society that might translate into school life (D)
 | Application formReferencesInterviewE=EssentialD=Desirable |

Experience

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| Essential | Notes |
| * Teaching experience or practice in EYFS, KS1 or KS2 (E)
* Ability to deliver a curriculum ensuring evidence of innovation, progression, continuity and differentiation (E)
* Able to comply fully with all Equality Policies and show an understanding of the needs of a multicultural community (E)
 | Application formReferencesInterview |

Knowledge and Understanding

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| Essential | Notes |
| * Knowing how to provide effectively for the individual needs of all children (e.g.

classroom organisation and learning strategies (E)* Knowing statutory National Curriculum requirements at the appropriate key stage (E)
* The monitoring, assessment, recording and reporting of pupils’ progress (E)
* The statutory requirements of legislation concerning Equal Opportunities, SEN and Child Protection (E)
* The positive links necessary within school and with all its stakeholders (E)
* Effective teaching and learning styles that is evidence informed (E)
* A personal philosophy which supports aims and objectives of the school (E)
 | Application formLesson observationReferencesInterview |

Skills (Ability to):

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| Essential | Notes |
| * Promote the school’s aims positively (E)
* Develop good personal relationships within a team (E)
* Establish and develop close relationships with parents, governors and the community (E)
* Communicate effectively (both orally and in writing) to a variety of audiences; clear evidence of computer literacy (E)
* Create a safe, happy, healthy, challenging, and effective learning environment (E)
 | Application formLesson observationReferencesInterview |

Personal Characteristics

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| Essential | Notes |
| * Organised, resourceful, an excellent time keeper, approachable, committed, empathetic and enthusiastic (E)
* A sense of humour and the ability to make learning engaging and stimulating (E)
 | Application formLesson observationReferencesInterview |