

OLD BASFORD SCHOOL

CLASS TEACHER PERSONAL SPECIFICATION



Qualifications	Evidence
<ul style="list-style-type: none">• QTS• Recent and relevant teaching	Application Form Letter References

Professional Attributes	Evidence
<ul style="list-style-type: none">• High expectations and commitment to achieving and sustaining high standards.• Commitment to meeting the needs of all children.• Up to date knowledge of the National Curriculum.• Commitment to collaborative team working.• Willingness to undertake continuing professional development.• Understanding of school curriculum, in particular within their phase of school.	Application Form Letter References Interview Lesson Observation

Professional Knowledge and Understanding	Evidence
<ul style="list-style-type: none">• Up to date knowledge of a range of teaching and learning strategies and the ability to adapt them.• Use of positive behaviour management strategies.• Experience of using a range of assessment procedures to develop learning.	Letter References Interview Lesson Observation

Professional Skills	Evidence
<ul style="list-style-type: none">• Excellent classroom teaching across a wide range of subjects.• Ability to plan effectively for progression.• Confidence and competence with ICT/Computing.• Commitment to safeguarding and promoting the welfare of young people.	Letter References Interview Lesson Observation

Personal Qualities	Evidence
<ul style="list-style-type: none">• Excellent communication skills.• Ability to build good relationships.• Energy and enthusiasm.• Values people, has trust and integrity.• Effective organisational skills.• Flexibility in adapting practice where necessary.• Commitment to being involved in the whole life of the school.• A sense of humour.	Letter References Interview Lesson Observation