PROFESSIONAL QUALITIES AND TEACHING SKILLS EXPECTED

At St. Helena's we expect our teachers to:

• Be committed to our Church school's vision, values and aims

Teaching and Learning

- Enjoy teaching and working with children promoting mutual respect
- Have a highly organised classroom
- Demonstrate effective practice through thorough long/medium/short term planning and assessment
- Be familiar with current primary practice
- Be willing and able to offer extra-curricular activities
- Committed to children learning how to learn through first hand experience
- Aware of the necessity for an adapted curriculum (Special Needs and Disabilities, Very able and Talented)

Relationships

- Value, respect and care for every child
- Be a good communicator with all our stakeholders
- Be an integral part of the school team, behaving in a professional, caring manner
- Committed to the whole school community e.g. Church, Parents, Governors, the villages.
- Take weekly acts of collective worship
- Understand and commit to our positive behaviour policy and procedures
- Have a sense of humour and fun
- Have an open door policy for parents and children

<u>Personal</u>

- Be resilient and innovative
- Have high expectations
- Be IT literate
- Be self-motivated, ability to work independently
- Have a sense of humour
- Be creative

Desirable qualities and skills

- Happy to accompany children on residential learning breaks
- Experience with the end of Key Stage 1/2 assessment procedures
- Experience teaching a mixed age class of children
- Experience of supporting children with specific learning challenges especially autism and ADHD
- Passion for the Arts, Sport or STEM subjects