

**Person Specification**

**Class Teacher - Permanent**

Grade: MPS - £25,714 - £36,961

Hours: Full time/Term time - Permanent

Location: St John Boste Catholic Primary School, Washington

Reports to: Head Teacher

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| **Person Specification** |
| **Essential** | **Desirable** |
| **Qualifications & Training** |
| QTS, (Not applicable to NQTs) | Further professional qualification |
| All statutory Basic Skills Qualifications, (NQTs only.) | Evidence of continued professional development |
| A degree |  |
| **Experience** |
| Experience of assessing, recording, monitoring and reporting of children’s progress | Experience of working with partner professionals to improve learning |
| Experience of using a range of effective teaching and learning styles. | Experience of developing pupil Support Plans |
| **Knowledge and Skills** |
| Knowledge and experience of providing effectively for the needs of individuals, (e.g. classroom organisation, learning strategies.) | Record of outstanding teaching |
| Knowledge of statutory curriculum requirements  | Evidence of better than expected progress in their teaching groups |
| Knowledge of the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Safeguarding Children | Knowledge and understanding of the preparation for and administration of statutory National Curriculum tests |
| Ability to plan creatively, assess accurately and maintain written records of progress | Evidence of innovation. |
| Ability to engage and motivate children to learn effectively | Aptitude to deploy learning support staff effectively |
| Ability to teach outstanding lessons | Ability to support the links between partner schools. |
| Ability to communicate clearly in a range of contexts and contribute to team meetings | Ability to lead a curriculum area |
| Ability to create a stimulating learning environment |  |
| Ability to use initiative |  |
| Ability to use IT skills across the curriculum and for administration |  |
| Ability to ensure confidentiality and professional protocols |  |
| Ability to engage parents in the learning process |  |
| **Personal Attributes** |
| Supportive of our Catholic ethos | Commitment to whole-school development |
| Enthusiastic and energetic | Committed to enhancing provision for children within and beyond the timetable |
| Team player |  |
| Aspirational |  |
| Calm and patient  |  |
| Flexible and professional |  |
| Punctual and reliable |  |
| Committed to continuing professional development |  |

**22nd March 2021**