**April 2021**

**Dear applicant**

Are you an outstanding teacher? Would you embrace the rare opportunity to be part of a new school, moving into its third year? If so, read on!

The Mease Spencer Academy opened in September 2019 for children in Reception; we now have Reception and Year 1. Additional classes will open as children progress through the school. Over the coming years the school will become a one-form entry primary school for the full primary age range (Reception to Year 6) but with the potential to be extended to two-form entry if required. The Mease Spencer Academy is one of fourteen primary schools to be part of the local, highly successful Spencer Academies Trust.

We are looking for a teacher who shares our vision of Learning Together Through Reflection and our REFLECT ethos, someone who is up for a challenge and wants to get stuck in with all aspects of our school life. This is a unique opportunity to build, shape and grow a new school from its early days and to bring your enthusiasm, high expectations, knowledge and experience to create an exciting new learning environment for our wonderful children. There is no doubt about it, setting up The Mease from scratch is taking vision, dedication and hard work! All of us here are absolutely loving the challenge and we’re finding it very rewarding to see The Mease taking shape! We are really excited to be extending our team and we are really excited to find the right person to join our school family.

At The Mease Spencer Academy we are looking for a class teacher to work in our brand new Y2 class: an outstanding classroom practitioner. You will be someone who is highly driven and motivated, has an eye for detail and can work flexibly and creatively. Whilst this is a temporary maternity contract, we will be requiring an additional permanent teacher from September 2022 as our school grows. This might be you! The successful candidate will:

* Be able to deliver learning experiences to engage and instil a curiosity to find out more, enabling pupils to achieve high standards in everything they do, therefore becoming life-long learners;
* Establish a stimulating and vibrant learning environment for the children;
* Be a positive, forward-thinking and collaborative teacher, research-informed and always open to new ideas;
* Be flexible and willing to use their initiative;
* Be motivated to achieve the very best for the children in our care and be relentless in the pursuit of excellence;
* Have experience of working with children of different ages in Key Stage One;
* A knowledge of the Early Years Foundation Stage and a passion to drive this through to Key Stage One;
* Have excellent communication skills;
* Have a passion for inclusive classroom practice;
* Work with and manage a small team of teaching assistants successfully.

In return we can offer:

* The chance to support and help shape the future in delivering the best possible outcomes for children and the community;
* A working atmosphere that is built upon trust, honesty, integrity and an unwavering commitment to excellence for children;
* Friendly, supportive, enthusiastic and hardworking colleagues, staff and Governors;
* A growing learning community;
* Encouragement to develop new ideas and the opportunity to make a real difference;
* Coaching, mentoring and engagement with Trust networks to share best practice and learn from others;
* A firm commitment to you and your professional development, including fantastic trust-wide CPD opportunities;
* Opportunities for career progression, within the growing school or elsewhere within the Trust;
* An organisation committed to supporting and enabling the wellbeing of all staff.

You will work alongside our Principal and other Spencer staff to help create an exciting and vibrant setting, where all children thrive. There is potential for your role to grow and adapt with the academy over the coming years, with leadership opportunities as the school grows.

The children of Hilton are enthusiastic, keen to learn and a joy to teach and we are supported by a growing community, including very supportive and engaged parents. We have close links with children and colleagues from the nearby Hilton Primary School, also part of the Spencer family, with whom we share a Governing Body. We also work closely our three other new schools within the Trust, two of which are just a short drive away.

We are interested in applications from teachers on the main pay range who, whilst the role is initially for a Year 2 teacher, will be willing to work in other year groups. Applications from NQTs are very much welcomed as well as more experienced teachers.

For further information, please visit the Spencer Academies Trust website to learn more about the Trust and The Mease Spencer Academy website to find out more about our school. To make a visit to the school, please phone Deb Findlay (Office Administrator) on 01332 981187 to make an appointment.

We look forward to hearing from you!

Kind regards

Julia Hart

Principal