**Leechpool Primary School** 

# **Personal Specification**



# **Class Teacher Primary**

## **Essential Criteria**

#### **Qualifications, Training and Experience**

- Qualified teacher status
- Experience of teaching KS 1 and/or 2 curriculum

#### **Professional Knowledge and Understanding**

A sound understanding of

- What constitutes the good classroom practice needed to promote high quality teaching and learning
- The educational needs of the whole range of pupils in the primary phase
- Approaches to assessing, monitoring and evaluating the curriculum in primary phase
- Provision for gifted and talented children and for those with special educational needs
- How information technology contributes to teaching and learning in primary education
- The role of line manager for support staff and helpers

#### **Skills and Aptitudes**

- Excellent teaching skills
- Have high expectations and can demonstrate a working knowledge of the National Curriculum
- Show a clear commitment to putting our children first
- Work effectively as a member of a team
- Ability to prioritise, plan and organize, delegating responsibility where appropriate in order to manage one's time effectively and meet deadlines
- Communicate effectively in speech and in writing to a variety of audiences, including to the children and their parents, other staff and governors where appropriate
- Promote a productive partnership with parents, and the wider community where appropriate
- Demonstrate an understanding of the importance of forming and maintaining appropriate relationships and personal boundaries with children.
- Ability to maintain an appropriate level of behaviour management
- Good computing skills

## **Personal Qualities**

- Enthusiasm and resilience
- Commitment to a range of teaching approaches which encourage all pupils to give of their best
- Commitment to equal opportunities for staff and pupils
- Self-motivating and resilient

#### **Desirable Criteria**

• Skill and willingness to take an after-school club