

Job description: primary classroom teacher

Job details:

Salary: MPR / UPR

Hours: 1,265 hours of directed time per academic year and reasonable additional hours as may be necessary to enable the effective discharge of the teacher's professional duties.

Contract type: Full-time, permanent / Full-time, fixed term maternity leave

Reporting to: The Head teacher

Main purpose:

The teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers' Pay and Conditions Document
- Meet the expectations set out in the National Teachers' Standards

General Description of the Post:

To be an effective professional who demonstrates thorough curriculum knowledge, can plan, teach and assess effectively, take responsibility for Professional Development and professionalism and has pupils who achieve well.

Duties and responsibilities:

Teaching

- Plan and teach well-structured lessons to assigned classes, following the school's plans, curriculum and schemes of work
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils, making accurate and productive use of assessment
- Adapt teaching to respond to the strengths and needs of pupils
- Set high expectations which inspire, motivate and challenge pupils
- Promote good and / or accelerated progress and outcomes by pupils
- Demonstrate good subject and curriculum knowledge
- Participate in arrangements for preparing pupils for external tests

Whole-school organisation, strategy and development:

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's vision and values
- Make a positive contribution to the wider life and ethos of the school
- Work with others on curriculum and pupil development to secure coordinated outcomes
- Provide cover, in the unforeseen circumstance that another teacher is unable to teach

Health, safety and discipline:

- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment
- Ensure a safe, tidy learning environment
- Follow school policy and procedures to ensure that all people on the school site are safe at all times

Professional development:

- Take part in the school's appraisal procedures
- Actively seek out CPD opportunities to take part in
- Take part in further training and development in order to improve own teaching
- Take part in the appraisal and professional development of others, where appropriate

Communication:

- Communicate professionally and effectively with pupils, parents and carers
- Communicate professionally and effectively with all colleagues

Working with colleagues and other relevant professionals:

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues

Personal and professional conduct:

- Uphold public trust in the profession and maintain high standards of ethics and behaviour, within and outside school
- Have proper and professional regard for the ethos, policies and practices of the school, and maintain high standards of attendance and punctuality
- Understand and act within the statutory frameworks setting out their professional duties and responsibilities

Management of staff and resources:

- Direct and supervise support staff assigned to them, and where appropriate, other teachers
- Contribute, where appropriate, to the recruitment and professional development of other teachers and support staff
- Deploy resources delegated to them

Safeguarding:

- Work in line with statutory safeguarding guidance (e.g. Keeping Children Safe in Education, Prevent) and our safeguarding and child protection policies
- Work with the designated safeguarding lead (DSL) to promote the best interests of pupils, including sharing concerns where necessary
- Promote the safeguarding of all pupils in the school

- Ensure thorough and appropriate use of the CPOMs system

Notes:

Please note that this is illustrative of the general nature and level of responsibility of the role. It is not a comprehensive list of all tasks that a teacher will carry out. The postholder may be required to do other duties appropriate to the level of the role, as directed by the headteacher or line manager.

This job description may be amended at any time in consultation with the postholder.