

YARDLEY PRIMARY SCHOOL

PERSON SPECIFICATION: CLASS TEACHER

	ESSENTIAL	DESIRABLE
Qualifications And training	Qualified teacher status.	Evidence of further professional development.
Experience	<p>Significant recent, relevant and successful teaching experience in a primary setting.</p> <p>Experience of challenging and differentiating for pupils of varying abilities.</p> <p>Have experience of working with other adults, support staff, teachers and other professionals in the classroom.</p> <p>Willing to take part in extra curricular activities.</p>	<p>Willing to teach in all key stages.</p> <p>Ability/ambition to lead a curriculum area across the whole school.</p>
Knowledge and understanding	<p>Good working knowledge of the National Curriculum and/or Early Years Foundation stage curriculum.</p> <p>Able to use IT effectively for themselves and for teaching.</p> <p>Understanding of assessment for learning and its use to raise standards.</p> <p>Able to effectively use different teaching and learning styles.</p> <p>Clear understanding of what constitutes quality teaching and learning.</p> <p>An awareness of and enthusiasm for equal opportunities.</p>	<p>An understanding of the role of parents and the community in school improvement and how this can be promoted and developed.</p> <p>Ability to make use of appropriate data to analyse the performance of all pupils and set targets.</p> <p>Well informed of current national and local educational research and debate.</p>

Skills and abilities	<p>Excellent teacher; able to create a safe, happy, challenging, stimulating and effective learning environment.</p> <p>The ability to build appropriate and positive relationships with pupils and manage pupil behaviour in a positive manner.</p> <p>High level of interpersonal skills.</p> <p>The ability to prioritise and lead by example.</p> <p>The ability to plan, prepare, evaluate and assess thoroughly.</p> <p>An adaptable, flexible and professional approach to working with/leading other members of staff.</p> <p>A professional, calm and thoughtful manner with all stakeholders.</p> <p>High level of written and communication skills.</p> <p>Good practical knowledge of IT.</p>	
Personal Qualities	<p>Self-motivated and hard working.</p> <p>Able to initiate ideas and put them into practice.</p> <p>Have a commitment to personal development.</p> <p>A sense of humour and the ability to make learning fun.</p> <p>Complete commitment to the respect for the profession and the need to safeguard all pupils in our care.</p> <p>Commitment to working with and involving all stakeholders.</p> <p>Show an awareness of our school and its stakeholders through visiting and research.</p>	

CONTRA-INDICATIONS	<p>Criminal convictions involving offences against children.</p>
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