



**PERSON SPECIFICATION.**

**Job title:      Classteacher for a Primary Class (KS1 / KS2)**

Date:                2021

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
<b>Relevant experience</b>	<p>Key Stage 1/2 Class teaching experience</p> <p>Ability to achieve high quality outcomes in the classroom</p> <p>A commitment to improving standards and ensuring all learners are achieving their best</p>	<p>Teaching experience across the primary age range</p> <p>Proven record of effective subject leadership</p>	<p>Application form.</p> <p>Interview</p> <p>Classroom observation</p>
<b>Education and training</b>	<p>Qualified primary teacher</p> <p>English and Maths training.</p> <p>A current knowledge of the National Curriculum and Assessment</p> <p>Evidence of relevant training in primary education</p>	<p>Experience of assessment in KS1 / KS2.</p> <p>An excellent knowledge of a primary curriculum</p>	<p>Application form.</p> <p>Certificates</p> <p>Interview</p>
<b>Special knowledge and skills</b>	<p>Bring energy and enthusiasm to the school.</p> <p>Be hardworking, committed flexible and able to work well as part of a team.</p> <p>Understanding of effective use of assessment to enhance teaching and learning</p> <p>Excellent presentation and IT skills</p> <p>A genuine belief in the potential of every child.</p>	<p>The ability to inspire and motivate our staff and pupils both within and beyond the classroom</p> <p>Support for an enriched curriculum through extra-curricular activities and educational visits.</p>	<p>Application form</p> <p>Interview</p>
<b>The classroom</b>	<p>High expectations of children's learning and behaviour</p> <p>A willingness to use a variety of teaching strategies to engage all learners.</p> <p>A well organised and</p>	<p>Team work with classroom assistants and parent helpers.</p> <p>Willingness to learn and continue to strive for excellence</p>	<p>Application form</p> <p>Interview</p> <p>Classroom observation</p>

	<p>managed classroom that encourages children's independence.</p> <p>A commitment to making learning and the curriculum fun and inspiring</p> <p>A creative and exciting learning environment that celebrates children's achievements</p> <p>Work planned to a high standard and regular assessment of children's achievements carried out.</p> <p>An understanding of differentiation in tasks.</p>		
<b>Any additional factors</b>	<p>An excellent role model to staff and children</p> <p>An endless supply of energy, enthusiasm and initiative.</p> <p>A commitment to working in partnership across the ACE Multi Academy Trust.</p> <p>When all else fails, maintain a good sense of humour</p> <p>Flexible, able to cope with change.</p> <p>Excellent communication and interpersonal skills.</p> <p>Willingness to take a full part in the life of the school.</p>	<p>Bring personal interests and enthusiasm to the academy</p> <p>Creative ideas and an interest in the development of our extensive grounds</p>	<p>Application form</p> <p>Interview</p> <p>Classroom observation.</p>

Building Excellent Schools Together

Kernow Learning Multi Academy Trust