PERSON SPECIFICATION.

Job title: Classteacher for a Primary Class (KS2)

Date: 2022

ATTRIBUTES	ESSENTIAL	DESIRABLE	HOW IDENTIFIED
Relevant experience	Key Stage 2 Class teaching experience Ability to achieve high quality outcomes in the classroom A commitment to improving standards and ensuring all learners are achieving their best	Teaching experience across the primary age range Proven record of effective subject leadership	Application form. Interview Classroom observation
Education and training	Qualified primary teacher English and Maths training. A current knowledge of the National Curriculum and Assessment Evidence of relevant training in primary education	Experience of assessment in KS2. An excellent knowledge of a primary curriculum	Application form. Certificates Interview
Special knowledge and skills	Bring energy and enthusiasm to the school. Be hardworking, committed flexible and able to work well as part of a team. Understanding of effective use of assessment to enhance teaching and learning Excellent presentation and IT skills A genuine belief in the potential of every child.	The ability to inspire and motivate our staff and pupils both within and beyond the classroom Support for an enriched curriculum through extra-curricular activities and educational visits.	Application form Interview
The classroom	High expectations of children's learning and behaviour A willingness to use a variety of teaching strategies to engage all learners. A well organised and	Team work with classroom assistants and parent helpers. Willingness to learn and continue to strive for excellence	Application form Interview Classroom observation

	managed classroom that encourages children's independence. A commitment to making learning and the curriculum fun and inspiring A creative and exciting learning environment that celebrates children's achievements Work planned to a high standard and regular assessment of children's achievements carried out. An understanding of differentiation in tasks.		
Any additional factors	An excellent role model to staff and children An endless supply of energy, enthusiasm and initiative. A commitment to working in partnership across the Kernow Learning Multi Academy Trust. When all else fails, maintain a good sense of humour Flexible, able to cope with change. Excellent communication and interpersonal skills. Willingness to take a full part in the life of the school. Will uphold the school's Christian values.	Bring personal interests and enthusiasm to the academy Creative ideas and an interest in the development of our extensive grounds	Application form Interview Classroom observation.