### CONFIDENTIAL



### RECRUITMENT MONITORING INFORMATION FORM

THE INFORMATION PROVIDED BY YOU WILL BE USED FOR MONITORING AND STATISTICAL PURPOSES ONLY AND WILL NOT SUPPLEMENT OR FORM PART OF YOUR APPLICATION, THE SELECTION CRITERIA USED OR THE SELECTION PROCESS GENERALLY.

You are not obliged to complete this form but, if you do so, it will help us to fulfil our duties under the Equality Act 2010 to eliminate unlawful discrimination, harassment and victimisation, to promote and advance equality of opportunity and to foster good relations between people who share a relevant "protected characteristic" and those who do not. "Protected characteristics", as defined by the Equality Act 2010, are age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Post title:	
School:	
Date of birth:	
GENDER	
My gender is:	or: I Prefer not to say 🗆
COUNTRY OF BIRTH	
My country of birth is:	

## **ETHNIC ORIGIN**

I would describe my ethnic origin as:								
1.	White							
British		English		Scottish		Welsh		
Irish		European		Non-European				
Any oth	ner Whit	e background (p	lease sp	ecify):				
2.	Black or Black British							
African		Caribbe	ean					
Any oth	ner Black	k background (pl	ease spe	ecify):				
3.	Mixed	Background						
White a	and Asia	n 🗆	White a	and Black Asian		White and Black	: Caribbean	
Any oth	ner mixe	d background (p	lease sp	ecify):				
4.	4. Asian and Asian British							
Banglad	deshi 🗆	Indian		Pakistani				
Any other Asian background (please specify):								
5.	5. Chinese and Chinese British							
Chinese	2							
Any other Chinese background (please specify):								
6. Other ethnic group								
Pleases	specify:							

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- 5. To the extent that you have shared any special categories of personal data<sup>1</sup> this will not be shared with any third party except as detailed in paragraphs 2 and 4 above, unless a legal obligation should arise.
- 6. We shall retain the information you have provided on this form for a period of 6 months to enable equal opportunity monitoring to take place.
- 7. We will keep a record of your consent as evidence that we have obtained your consent to collect and process the data you have provided on this application form.
- 8. You have the right to withdraw your consent at any time and can do so by informing our organisation's Data Protection Officer (see paragraph 3 above) that you wish to withdraw your consent.
- 9. To read about your individual rights you can refer to our fair processing notice and data protection policies.
- 10. If you wish to complain about how we have collected and processed the information you have provided on this form, you can make a complaint to our organisation by *email to admin@st-agnes.towerhamlets.sch.uk*. If you are unhappy with how your complaint has been handled you can contact the Information Commissioner's Office via their website at <a href="https://www.ico.org.uk">www.ico.org.uk</a>.

#### Request for your consent

Please ensure that you read paragraphs 1-10 above and raise any relevant questions before providing your consent below:

•	I confirm that I have read and understood paragraphs 1-10 above and that I have been offered
	the opportunity to raise any relevant questions: Yes $\square$ No $\square$

•	Please check this box if you have any objection to our collecting and processing your personal
	information as described in paragraphs 1-10 above □

•	I agree to my persona	data being shared	as stated in	paragraphs 2	and 4 above:	Yes 🗆	No □
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<sup>&</sup>lt;sup>1</sup> Article 9(1) GDPR sets out the special categories of personal data as follows: "personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation..."



# **Applicant Declaration**

l,
confirm that I have been provided with a sample copy of the model Catholic Education Service (CES) contract of employment particular to the post at the school/academy for which I am applying.
I confirm that:
<ul> <li>I have read the sample CES contract of employment;</li> <li>I have been afforded an opportunity to ask questions about the terms of the CES contract; and</li> <li>Where relevant, my questions have been answered to my satisfaction.</li> </ul>
Signed:
Print name:

Dated:....