



Person Specification: Primary School Class Teacher

Attributes	Essential	Desirable
Education and Qualifications	<ul style="list-style-type: none">• Degree level qualification• Qualified Teacher Status or ECT	Evidence of further study Evidence of engagement in continuing professional development
Teaching Experience and Skills	<ul style="list-style-type: none">• Experience of teaching in a Primary school setting• Familiarity with the National Curriculum and effective teaching practices• Excellent classroom practitioner with strong personal organisation and interpersonal skills• Ability to work with all members of the school team• Effective range of behaviour managements skills• Ability to plan for the work of teaching assistants in order to maximise pupil progress• Ability to plan lessons which include 'challenge' and adaptive teaching• A working knowledge of target setting and assessment for learning procedures to inform future planning, teaching and learning and in turn achieving high standards• A working knowledge of planning and delivery of a relevant and creative curriculum• Knowledge and understanding of the principles behind safeguarding, Equal opportunities and inclusion policies• Knowledge and understanding of the Code of Practice for SEN and its application in schools	Experience in supporting improvements in teaching and learning. Experience in monitoring, evaluation, and review to support improvements and improved outcomes.
Personal Attributes	<ul style="list-style-type: none">• Personal approach, which aligns with the school values• Ability to work as part of a team• Positive, enthusiastic outlook, embracing risk and innovation	<ul style="list-style-type: none">• Ability to identify own learning needs

	<ul style="list-style-type: none"> • Self-motivated and well organised • Encourages ideas, initiative and innovation in others • Highly motivated showing resilience, stamina and highly reliable under pressure • Inspires respect and confidence • Reflective and keen to develop yourself and others • Ability to communicate effectively 	
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This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful candidate will have to meet the person specification and is required to apply for an enhanced DBS disclosure.