



AYLESFORD SCHOOL
WARWICK

PRIMARY PHASE APPLICANT INFORMATION PACK

Classroom Teacher – Key Stage 2



Dear Applicant

Thank you for your interest in the position of Key Stage 2 Classroom Teacher at our Primary Phase of Aylesford School. This role is offered as a permanent full-time position starting in January 2027 or sooner.

Aylesford Primary is committed to providing a nurturing and inclusive environment where every child can thrive academically, emotionally, and socially. If you are passionate about making a positive difference in the lives of children and possess the skills and enthusiasm outlined above, we encourage you to apply.

Our school is a vibrant educational community that relies on the combined talents of all its staff, students, parents and carers to drive it forward. All our staff are dedicated to constantly improving student progress; united in their passion for improving the outcomes and life chances of the young people in our care.

The successful candidate will be someone who shares our values, our passion for learning, and our commitment to the wellbeing of everyone in our school community.

We would strongly encourage you to call to arrange a visit to the school to see how your blend of skills and expertise could contribute to the continuing success of our school.

School visits

We invite potential applicants who would like to visit the school to contact the Primary School Office on 01926 747100 or by emailing hr@aylesfordschool.org.uk





Applicant Process

Applicants must complete the application form and submit it to the school by no later than the closing date. CVs are not accepted.

All applicants are strongly advised to read the job description and person specification for the post prior to submitting their application.

Application forms are available on the school website www.aylesfordschool.org.uk and should be submitted FAO Mrs Maartje Gould, Head of Primary to the email address – hr@aylesfordschool.org.uk.

Details of our Safer Recruitment procedures can also be found on the school website in the Safer Recruitment Policy, under Key Information – Safeguarding.

Letter of application

Please include a covering letter with your application form. This should be addressed to the Mrs Maartje Gould, Head of Primary, c/o Aylesford School Warwick, Tapping Way, Warwick, CV34 6XR.

Selection Process

Applications will be ranked against the person specification for the role. All shortlisted applicants will be subject to assessment tasks as per the person specification.

Interview Process

All shortlisted candidates will have an interview with the Head of Primary, with a 30-minute lesson observation, a tour of the school which will also provide you the opportunity to meet some of the pupils at Aylesford School and ask them any questions you may have.

Shortlisted candidates

Applicants who have been shortlisted will receive an email detailing the date, time, and the itinerary for the day along with a list of documents that you will need to bring with you to satisfy the appropriate pre-employment checks.

Closing date is 9.00 am Friday 13 November 2026
Interviews will be held w/c 16 November 2026



AYLESFORD SCHOOL
WARWICK

Ambition



Resilience



Kindness

Ambition



Resilience



Kindness

Aylesford School subscribe to the Schools Advisory Service staff-wellbeing package which offers a full range of well-being services. All employed members of staff have access to the facilities covered within this support package. Below is a non-exhaustive list of services that are accessible by the following methods.

- Whole staff induction programme; you will be assigned to a staff member for the duration of your induction
- Development opportunities
- On-site gym that staff can be used by staff members – When school is fully re-opened.
- Cakes at the staff briefing (Monday after School)
- On-site parking for staff
- Access to the canteen
- Reduced rates at Nuffield Health Gym
- VDU assessments and contributions towards the cost of glasses for our DSE users
- Family friendly policy

In addition to the above, all staff members following a successful completion of the probationary period will have access to the following: -

- Physiotherapy
- GP Helpline, for employees and members of their household.
- Counselling for employees and members of their household.
- Weight Management including Slimming World membership
- Nurse support line for any Issue
- Mindfulness
- Maternity Webinars
- Gym Fitness programs and challenges are provided via gym app.
- Man space
- Feel Good App
- Therapy for Cancer support



