

Job Description

Post: Peak Pioneer (Phase Leader TLR)

Purpose

To challenge educational and social disadvantage by working with the senior leadership team to lead a peak / phase within the academy in order to achieve the highest possible standards and prepare all our students to lead successful lives

Duties and Responsibilities

- Be responsible for exceptional student outcomes in your phase
- Organise and lead weekly phase meetings for your phase.
- Lead and support teachers to moderate learning between year groups in your phase.
- Collaborate with teachers within your phase to develop teaching and learning.
- Lead on QA process within your phase each cycle.
- Work with other Phase Leaders to support transition between The Peaks.
- Support with the professional growth of staff in your phase.
- Support teachers in your phase with planning, routines, learning habits / classroom expectations.
- Work with senior leaders to refine the primary curriculum where required.
- Analyse and understand attainment and progress data for your phase.
- Hold staff to account and share responsibility for exceptional student outcomes in your phase.
- Be responsible for the budget in your phase.
- Support the SENDCo in early identification of individual needs to ensure support is put in place.
- Present your phase data during Data and Planning Days with support from senior leaders.
- Support teachers in your phase with intervention and prevention planning and delivery.
- Conduct instruction, culture and routine walks to identify global / individual successes and next steps.
- Lead the way and model the job description of class teacher in addition to the above responsibilities.
- Engage fully in the Trust's professional growth process to fulfil personal potential and be able to participate effectively in the implementation of the academy's strategic big moves.
- Attend meetings / training and carry out administrative tasks and duties as specified on the Trust and academy calendars.
- Consistently implement all Trust policies; contribute to decision-making and consultation procedures.
- Report any safeguarding concerns immediately to a Designated Safeguarding Lead.
- Carry out any other reasonable duties as requested by the Principal.

This job description is not necessarily a comprehensive definition of the post. It will be reviewed annually.