

St Albans Catholic Primary School

Person Specification

Strategic direction and development	Desirable	Essential
Developed and implemented policies	х	_
Leading staff in meetings	х	
Promote the school's mission		х

Teaching and Learning	Desirable	Essential
Excellent classroom practice	х	
Good knowledge and understanding of the Primary Curriculum- specifically mathematics		х
Key Stage 1 experience	х	
Able to develop links between the Foundation Stage, KS1 and KS2	х	
Promote enthusiasm and a desire to learn		х

Leading and Managing Staff		Essential
Support staff achieve constructive working relationships with the pupils	х	
Establish clear expectations and working relationships in a team	х	
Audit the curriculum and training needs of the staff	х	
Work with outside agencies	х	

Efficient and effective deployment of staff and resources	Desirable Essential
Manage an area of the school budget	X
Purchase and maintain resources	Х
Knowledge of the School Improvement Plan	Х
Written an Action Plan	Х

Personal skills and attributes	Desirable	Essential
Qualified teacher		х
Relevant Music Qualification		х
Catholic Teaching certificate	х	
Taught across the Primary age range	х	
Personal development		х
Knowledge and use of ICT		х
SEND experience	х	
Reliability and integrity		х
Flexible		х
Sense of humour	х	
Good communicator		х
Inspirational	х	
Promote safeguarding	•	х
Knowledge of Child Protection policy		х

"There is a delightful atmosphere in the school. Pupils feel safe and behave exceptionally well" Ofsted 2014

'St Alban's School exists to ensure that all children believe, achieve and succeed'