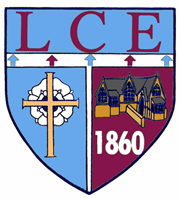
**Lepton CofE Primary Academy **

Employee Specification

POST TITLE: Teacher GRADE: MPS A = Essential B = Desirable

|  |  |  |  |
| --- | --- | --- | --- |
| **ATTRIBUTES** | **CRITERIA** | **HOW IDENTIFIED** | **RANK** |
| **Relevant Experience** | Experience teaching in KS1. | Application | **A** |
| **Education and Training Attainments** | Training for Primary Education  Knowledge of latest developments in educational matters at primary stage  Willingness to attend further courses related to the post offered and develop subject expertise | Application Application  Application | **A B**  **B** |
| **Special Knowledge and Skills** | Sound curriculum knowledge, particularly in Maths and English A good general understanding of the national curriculum  Good primary practitioner demonstrating positive behaviour management skills  Clear philosophy of primary education and the ability to translate it into practice  Ability to provide an imaginative and stimulating classroom environment.  Working knowledge of assessment and target setting procedures | Application/Interview/ Reference | **A**  **A A**  **A A**  **A B** |
| **Additional Factors** | Sound communication skills Good interpersonal skills  Good organisational and time management skills  Ability to foster and support new initiatives and rise to challenges Commitment to working in partnership with parents, colleagues, governors and the community  Positive attitude to children and achievement  Interest in and excitement about a particular curriculum area Personal commitment to further professional development | Application | **A A A A A**  **A B**  **B** |

**MPS Teacher June 2021**