**Lepton CofE Primary Academy **

 Employee Specification

POST TITLE: Teacher GRADE: MPS A = Essential B = Desirable

|  |  |  |  |
| --- | --- | --- | --- |
| **ATTRIBUTES** | **CRITERIA** | **HOW IDENTIFIED** | **RANK** |
| **Relevant Experience** | Experience teaching in KS1. | Application | **A** |
| **Education and Training Attainments** | Training for Primary EducationKnowledge of latest developments in educational matters at primary stageWillingness to attend further courses related to the post offered and develop subject expertise | Application ApplicationApplication | **A B****B** |
| **Special Knowledge and Skills** | Sound curriculum knowledge, particularly in Maths and English A good general understanding of the national curriculumGood primary practitioner demonstrating positive behaviour management skillsClear philosophy of primary education and the ability to translate it into practiceAbility to provide an imaginative and stimulating classroom environment.Working knowledge of assessment and target setting procedures | Application/Interview/ Reference | **A****A A****A A****A B** |
| **Additional Factors** | Sound communication skills Good interpersonal skillsGood organisational and time management skillsAbility to foster and support new initiatives and rise to challenges Commitment to working in partnership with parents, colleagues, governors and the communityPositive attitude to children and achievementInterest in and excitement about a particular curriculum area Personal commitment to further professional development | Application | **A A A A A****A B****B** |

**MPS Teacher June 2021**