

# Join Our Team!



**We have an exciting vacancy for:  
Class Teacher  
(Main Scale to UPS2)**



Cavalry Primary School is a two form school based in the beautiful Fenland town of March. Our modern site has large, well equipped classrooms with exciting outdoor learning spaces. We prioritise a broad and deep curriculum; creativity lies at our heart. Our school's community, children and staff will give you a warm welcome.

We are proud and excited to be part of the Elliot Foundation. To learn more about our wonderful Trust please see the next page and visit their website [here](#).

# The Elliot Foundation



## Mission

The Elliot Foundation was created as a safe place for children and teachers where all are nurtured to achieve beyond even their own expectations.

Our motto, “Where children believe they can because teachers know they can” reflects our conviction that raising expectations for all children and teachers is at the heart of a successful and inclusive society.

## Vision

**FOR CHILDREN:** We help children to discover themselves and aspire beyond any limitations that their context might appear to place upon them. We help them understand that they can be, ‘heroes of their own lives’ building the foundations for healthy and successful lives

**FOR SCHOOLS:** In addition to the essential functional skills of reading, writing and mathematics, children need to learn how to learn and to believe that they can continue to do so. They must also possess the critical thinking skills to sift fact from fiction to be able to think for themselves, freely and creatively.

**FOR SUCCESS:** To thrive, whatever their chosen path, children need confidence, curiosity and commitment. We will nurture these attitudes across all their learning experiences.

**FOR COMMUNITIES:** ‘No man is an island’, children at Elliot schools will be raised with an awareness of the world around them and their role in shaping a better future through volunteering and contributing in their communities.



# Awards

At Cavalry, we are passionate about offering our pupils a broad, high quality experience. We are thrilled to have been awarded the following awards.



**Artsmark  
Platinum Award**  
Awarded by Arts  
Council England



# Our Staff

Our staff play a crucial role in supporting the school to achieve its vision and aims for the pupils. Staff are organised in phases with a phase leader and we encourage the sharing of innovative practice across the phase. All staff are actively encouraged to share their thinking and support the school in developing practice to be effective. Professional development is highly valued and there a significant range of opportunities across the academic year, both internally and externally.

For PPA, staff are released with a partner teacher and we provide an opportunity for support staff to be briefed.

We have a Family Support Worker who provides tailored support to some of our most vulnerable families and children. We also have an Emotional Literacy Support Assistant (ELSA) who works across the school with children who have particular SEMH needs.



# Cavalry Primary are looking to recruit a Class teacher (suitable for an ECT) to our team



## The skills and experience we're looking for

### The successful Candidate will:

- Have excellent and up-to-date subject knowledge of effective pedagogy.
- Be committed to the school's vision
- Have a track record of effective practice (in post or on placement)
- Have a genuine belief in the potential of every student
- Be motivated to continually improve standards across the school and achieve excellence
- Be an innovative and passionate practitioner who can make learning visible and exciting
- Have the enthusiasm and the ability to inspire children and colleagues
- Be enthusiastic about working as part of a team
- Have high expectations of self and others with the desire and ability to make a difference
- Have the ability to form positive relationships and display a high standard of professionalism



## The class teacher role:

- manage all aspects of teaching and learning as set out in the Teachers' Standards document.
- be responsible for delivering high quality teaching and learning for the pupils who are assigned to them.
- be an effective and reflective classroom teacher able to demonstrate and share good practice.
- plan and prepare lessons with regard to individual need, with reference to school policies.

## Cavalry Primary School can offer:

- Salary Range: Main Scale to UPS2
- A supportive and caring leadership team
- Coaching and mentoring (if desired/necessary)
- Support with relevant qualifications (e.g. Early Careers Framework, NPQs, Masters Programme)

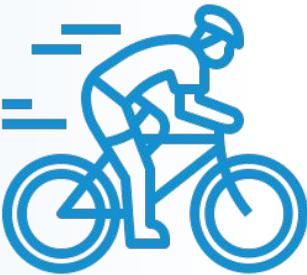
# Staff benefits



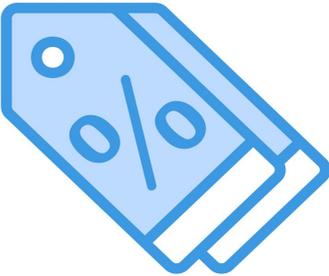
**Networking & collaboration opportunities**



**Free flu jab**



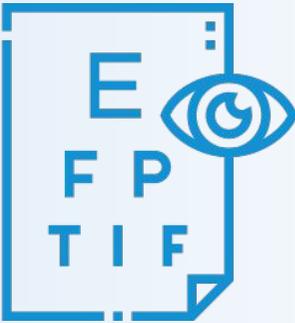
**Cycle and tech salary sacrifice schemes**



**Discounts on gift cards and eGifts**



**Generous pension scheme**



**Free eye tests**



**L&D opportunities**



**Gym discounts of up to 25% and savings on memberships**

# Application



Visits prior to application are highly encouraged.

Please email [admin@cavalryprimary.org](mailto:admin@cavalryprimary.org) to arrange a mutually convenient time and for an application pack.

Application deadline: 25/04/2025

Interview date: 7/05/2025

For further information, please contact:

[admin@cavalryprimary.org](mailto:admin@cavalryprimary.org)

01354 652814

