## **Severn Academies Educational Trust**

# **External Vacancy**



## **Class Teacher**

Teachers Main Scale + SEN TLR Permanent, Full-Time position Available from 01 September 2025

**Hartlebury Cofe Primary School** is seeking a dedicated and experienced teacher to join our team, taking on a vital role in leading our Special Educational Needs and Disabilities provision across our school. This is a unique opportunity for a passionate educator who is committed to ensuring every child reaches their full potential.

This position offers a blended role, combining classroom teaching with leadership in Special Educational Needs and Disabilities. You'll deliver dynamic and effective lessons, with the specific teaching phase tailored to your experience and expertise. Working in partnership with the Head of School, you'll contribute to developing a rich and inspiring curriculum that ignites a passion for learning and enables every child to thrive. Central to this role is the creation of a supportive and inclusive classroom, reflecting the school's Christian values and ethos. You will also be responsible for diligently monitoring and tracking student academic progress, ensuring alignment with the school's core values and a focus on driving positive student outcomes.

Experience as a Designated Safeguarding Lead or a Designated Teacher for Children in Care is a desirable asset.

We are dedicated to the development and support of our team, with a range of opportunities through nationally accredited programs and in-school experiences. Our school has an experienced and supportive staff team and a commitment to improving the well-being of the team. Being part of **Severn Academies Educational Trust** enables collaboration with best practices across our schools to provide the very best opportunities for our students.

Our culture is one of inclusion and celebration where every child is supported to discover and develop their talents, abilities and ambitions built around an ethos of mutual respect, self-discipline and responsibility for their own learning.

#### Joining our school community will suit those with:

- **Shared Vision & Community:** A deep commitment to our values and building strong, positive relationships within our school community.
- **Inspirational Teaching:** Proven experience delivering excellent and inspiring primary education.
- **Continuous Growth:** Dedication to personal professional development and a culture of open, collaborative dialogue.
- **Social Impact:** Passion for tackling social disadvantage and building social capital.
- Innovation & Excellence: Enthusiasm for driving curriculum and assessment innovation.

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For further details of the post, please refer to the job description and person specification available.

**Severn Academies Educational Trust** is committed to harnessing talent and developing its people. There is also the opportunity to undertake further training and development in related disciplines. There may also be flexibility to work across other settings within the trust, for the right candidate.

#### Other benefits include:

- Generous Occupational Pension
- Free confidential Employee Health and Well-being service including access to counselling support
- Free confidential employee helpline 24/7
- Incremental pay progression and cost of living increases in line with government policy

**Severn Academies Educational Trust** is committed to safeguarding and promoting the welfare of children and young people and expects staff and volunteers to share this commitment. Safer recruitment practices and pre-employment checks will be undertaken before any appointment is confirmed. The post is subject to enhanced clearance by the Disclosure and Barring Service.

### **Application Procedure**

Please submit your application via Eteach by 9am on 31 March 2025, with interviews being held shortly after.