**Person Specification – EYFS Class Teacher**

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|  | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | * Qualified Teacher Status or NQT status having followed an approved course
 | * Evidence of continuous INSET and commitment to further professional development appropriate to the job
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| **Experience** | * A proven classroom practitioner
* A strong working knowledge of the Early Years Foundation Stage
 | * At least 2 years experience as a teacher in EYFS
* In addition, the Class Teacher might have experience of teaching across the whole primary age range
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| **Knowledge & Understanding** | * Sound knowledge of the EYFS curriculum
* Understands the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation, learning strategies)
* Effective teaching and learning styles
* Understands the need to monitor, assess, record and report pupils’ progress
* Understands the legislation concerning SEND, Child Protection, Health & Safety and Equal Opportunities
 | In addition, the Class Teacher might also have knowledge and understanding of:* the preparation and administration of statutory National Curriculum tests;
* the links between schools, especially partner schools within a Federation, Multi-Academy Trust or Cluster or LA
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| **Skills** | * Create a purposeful, secure but challenging and effective learning environment
* Excellent oral communication skills, especially in relation to children and young people
* A positive attitude towards children and young people, including the ability to demonstrate and promote positive values, attitudes and behaviour
* Ability to work collaboratively with colleagues across the school/Trust
* Administrative, organisational and ICT skills
* Ability to work under pressure and prioritise work in a busy school environment
* Ability to manage time efficiently and effectively
* Self-supporting with the ability to work as part of a team
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| **Personal Competencies & Qualities** | * Positive, enthusiastic, energetic, flexible with a ‘can do’ attitude
* Ability to adapt to changing situations
* A sense of humour
* Approachable, open and honest
* Dedicated, conscientious and hard working
* An excellent attendance record
* Ability to show initiative
* A willingness to share ideas and to learn from others
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