

Headteacher – Required for September 2025

Hawthorn Tree Primary School, Toot Lane, Boston, PE21 0PT

enquiries@hawthorn-tree.lincs.sch.uk

www.hawthorntree.co.uk

Number on Roll: 372 Group size 3

Salary range: L17 – L24

Permanent, full-time position

The pupils, teachers and governors of Hawthorn Tree School are seeking to appoint an exceptional leader, who will ensure that every child receives an excellent all-round education and is enabled to achieve their full potential.

We are a 'Good' school, with aspirations to achieve 'Outstanding' status.

You would need to be:

- A committed leader with a proven record of raising standards and successful whole school improvement, at a time of educational change and financial challenges.
- An experienced leader who is able to take the initiative, empower individuals, and build and inspire strong teams.
- Someone with a passionate desire for excellence and the ability to be a role model with regard to developing and communicating the school's ethos and vision.
- Resilient, with the ability to demonstrate strength of character and professionalism under pressure.
- Compassionate, showing empathy, and committed to ensuring safeguarding and the wellbeing of staff and pupils.
- Dedicated to maintaining and enhancing partnerships with pupils, parents, governors, the wider educational network and the local school community.
- Someone with the vision and skills needed to advance the school to the next level, building on current achievements.

You would benefit from:

- A 'Good' school with an inclusive family-orientated school ethos.
- A welcoming and vibrant learning environment in modern well-maintained buildings.
- Happy, enthusiastic, engaged and well-behaved pupils who enjoy learning.
- An outward looking school, with highly competent and dedicated staff who share practice, and who are committed to continuing professional development in order to raise standards.
- A skilled, multi-disciplinary team who support each other and all members of the school community.
- A pro-active and supportive governing body.

We strongly advise visits to the school from prospective applicants.

Please contact the school office to arrange a mutually convenient time.

Application packs are available from the school website: <http://www.hawthorntree.co.uk/>

Closing Date
12:00, 1st April 2025

Shortlisting
2nd April 2025

Interview date
25th April 2025

Hawthorn Tree School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check, medical clearance and social media check.

All shortlisted candidates will need to verify their eligibility to work in the UK at interview. References will be requested prior to interview.

In accordance with Part 7 of the Immigration Act 2016 (Fluency Duty), the ability to converse at ease with customers and provide advice in accurate spoken English is essential for the post.

