.

**Primary School Teachers**

**Salary: M1- UPS3, £31,650 – £49,084 FTE salary per annum**

**Working hours: Full Time – All Year**

**Contract type: Fixed Term Contract until 31st August 2025**

**Start date: Ideally January 2025 or ASAP**

***Are you passionate about making a real difference in the lives of Children?***

We are seeking committed and dedicated class teachers to join our inclusive, forward-thinking team. We pride ourselves on delivering high-quality education, particularly for students who may face challenging backgrounds, and we aim to provide a safe, supportive, and stimulating learning environment where all students are empowered to thrive.

This role would suit both Early Career Teachers (ECTs) and experienced teachers looking to contribute to our school’s inclusive ethos and high standards.

We are looking for enthusiastic individuals who genuinely care about children, particularly those who are skilled in building strong, positive relationships. Successful candidates will be able to inspire and motivate, supporting all children to reach their full potential, regardless of their starting point.

**The ideal candidate will be:**

* **Dedicated to student success**: Passionate about helping every student unlock their potential.
* **Resilient and resourceful**: Able to work effectively in a setting with varied and sometimes challenging needs.
* **Creative and adaptive**: Open to the unique challenges at Moorhill, ready to bring innovative approaches to student engagement.
* **A strong communicator**: Known for openness, honesty, and clear, positive communication.
* **Collaborative**: A true team player who values working closely with staff and the wider community.
* **Inspirational and supportive**: Able to motivate both students and staff, fostering a love of learning.
* **Emotionally intelligent**: Skilled at managing personal interactions with empathy and respect.

**If you are ready to embrace the challenges and rewards of working in a diverse community, we would love to hear from you!**

Moorhill Primary School has a welcoming and highly dedicated team, committed to working in partnership with parents and the school community. We want children to enjoy and excel in their learning and achieve their potential in all areas of school life. Academic achievement is important, as is achievement in music, sport and the arts.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**We believe that everyone has the potential to be extraordinary!**

To this end, our growing number of **Primary schools** within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital

Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Please visit our Careers site for more information on Moorhill Primary School on [Moorhill Primary School Career Site (schoolrecruiter.com)](https://moorhill-staffs.schoolrecruiter.com/)

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Or click on the QR Code to see all vacancies with Moorhill Primary School.

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Colleagues within the Trust benefit from:** Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.

* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

**Moorhill Primary** is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**In accordance with our safer recruitment policy CVs alone will not be accepted.**

**Application deadline:     Friday, 13th December 2024 at 9am**

**Interview date: TBC**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.