



### Person Specification - Classroom Teacher

#### Essential Criteria

- Qualified Teacher Status (A)
- A proven track record of good and outstanding teaching (A)
- Knowledge and understanding of appropriate curriculum across key stages (A)
- A commitment to continuous professional development (A, I)
- The capacity to motivate and inspire staff and pupils (A, I, R)
- The ability and capacity to lead groups of people (A, I, R)
- Maintain professional and positive working relationships with staff and pupils (I)
- Ability to support staff to ensure improved outcomes (I)
- Evidence of good classroom practices (I, R)

#### Desirable Criteria

- Experience of teaching across Primary phase (A)
- Experience of contribution to the whole school (I, R)
- Excellent ICT skills (A, I)
- Experience of further qualifications (A, I, R)
- Evidence of adaptability (I, R)
- Experience of more than one school environment (A, I, R)

Please be aware that the above criteria are not exhaustive and applicants should be prepared to expand upon their attributes during the application and interview process as well as evidenced through references.

#### Key

- (A) Application Form  
(I) Interview  
(R) References