



# The Athelstan Trust

## Person Specification: School Improvement Lead

### Qualification Criteria

- Qualified to degree level and above
- Qualified to teach in the UK

### Experience

- Outstanding teacher
- Proven record in delivering outstanding attainment and progress
- Experience of identifying, implementing, monitoring and evaluating effective strategies for improving attainment in challenging schools
- Experience of leadership, coaching and mentoring in primary or secondary schools, as well as delivering staff training to support improved attainment and progress.

### Knowledge and skills

- Up to date knowledge of the curriculum and assessment requirements
- Recent experience of teaching and delivering good results in a primary or secondary school
- Excellent communication and presentation skills
- Ability to consider both the detail and the 'bigger picture'
- Self-motivated and resilient
- Effective team worker and leader

### Values

- Personal vision is aligned with The Athelstan Trust
- Genuine passion and a belief in the potential of every student
- Motivation to continually improve standards and achieve excellence above norms

### Other

- This post is subject to an enhanced Disclosure and Barring Service check.

