**Ark John Keats Academy Primary Teacher**

**Reports to:** Primary Phase Leader **Start date**: September 2023

**Contract**: Permanent

**Salary:** Ark MPS (Outer London) £33,209 - £44,274 depending on experience and possibly a subject leadership TLR

**Closing date:** Friday 30th June 2023 [Please note that interviews will be held on a rolling basis, and we reserve the right to close the application process early. Early application is advised.]

**Exciting opportunity to join an exceptional school in north London.**

Ark John Keats is looking to appoint a permanent primary teacher with the possibility of a subject leadership TLR. On your application, please specify if you want to be considered for a specific Key Stage or whether you are happy to be shortlisted for any vacancy across EYFS, KS1 or KS2. Both Experienced and Early Career teachers are welcome to apply.

**The ideal candidate will be committed to:**

* Building a strong classroom culture through strong relationships with pupils, an organised environment, and a sense of joy through the lessons you teach.
* Bringing alive an ambitious knowledge rich curriculum that engages and excites children.
* The belief that feedback is a gift and striving to be better every day. They will welcome constructive feedback and be committed to the idea of continuous improvement and self-development.

Ark John Keats was founded in 2013 with one class of reception children. We are now a fully-fledged all-through school, running from nursery to year 13, with over 1800 children. Our school is oversubscribed, with a waiting list for every year group. Our community is composed of supportive and committed families who buy into our vision and work with us to ensure their children achieve all they are capable of in the future.

The school was inspected in January this year and inspectors described the school as "inclusive, where pupils treat each other with respect and kindness."

They praised leaders who “have designed an ambitious and well-sequenced curriculum” complimented by a rich extra-curricular offering that helps to create well-rounded young people.

At Ark john Keats we aspire for all our children to have the academic knowledge necessary to enable them to progress to university, for pupils to have a love of learning and curiosity about the world, and for them to be polite, well-mannered young people who take responsibility for their choices and drive their own destinies.

Ark John Keats is part of Ark Schools, a hugely successful network serving pupils from deprived communities. Our network shares a belief in our six pillars:

**High expectations:** Every adult who works at AJK believes in the limitless potential of all children.

**Excellent teaching:** Subject specialists plan lessons which make pupils work hard and think deeply about the subject, fostering their curiosity and love of learning.

**Exemplary behaviour:** The AJK community is one of politeness, gratitude and service, where pupils take responsibility for their choices and want to behave impeccably.

**Depth for breadth:** An academic curriculum, rich in powerful knowledge, opens up opportunities for our children for the rest of their lives.

**Knowing every child:** A culture of respect and kindness, combined with proactive work with families, leads to positive relationships which unlock learning capabilities.

**Always learning:** Our culture of continuous improvement is supported by a research-driven programme of development and a spirit of collaboration.

At Ark John Keats, we believe in **rigour** – our curriculum is full of challenge, and we know that our children are intellectually resilient and capable of learning lots in every subject no matter what their starting point.

We believe in **exemplary behaviour** – we have sky high standards and support all children to reach these, by focusing on developing pupils’ self-regulation, explicitly teaching pupils how to behave, and by working closely with families.

We believe in **the limitless potential of all children** – if children work hard, there are no limits to what they can achieve.

At Ark John Keats, you will be joining a committed team of professionals. You will have ten days of CPD over the course of the year. We have a no-email policy after 6pm or at weekends to safeguard work/life balance for our team, and a free gratitude breakfast for all staff on Fridays to share our appreciation for each other.

We are looking for someone who aligns with our approach to curriculum and teaching. The successful candidate will work closely with other teachers and leaders in the AJK team, as well as across the Ark network to develop a truly all-through curriculum.

**Our location**

Travelling by rail from central London: Our nearest overground station, Turkey Street, is a 10 minute walk from the school and stops at Seven Sisters, Stoke Newington and Hackney Downs on the way to Liverpool Street. National Rail services are also a 10 minute walk and stop at Tottenham Hale and Hackney Downs before finishing at Liverpool Street.

Travelling by car: We are easily reached by car, with most of North East London accessible within 30 minutes. There is free on site parking for staff.

To apply please submit your application by Friday 30th June 2023. For an informal, confidential discussion with the headteacher, please contact the Primary Office Manager, Maria Thornton, to organise via [m.thornton@arkjohnkeatsacademy.org](mailto:m.thornton@arkjohnkeatsacademy.org)

**Job Description: Primary Class Teacher**

**Reports to:** Primary Phase Leader

**Start date**: September 2023

**Contract**: Permanent

**Salary:** Ark MPS (Outer London) £33,209 - £44,274 depending on experience and possibly a subject leadership TLR

**Closing date:** Monday 17th April [Please note that interviews will be held on a rolling basis, and we reserve the right to close the application process early. Early application is advised.]

**The ideal candidate will be committed to:**

* Building a strong classroom culture through strong relationships with pupils, an organised environment, and a sense of joy through the lessons you teach.
* Bringing alive an ambitious knowledge rich curriculum that engages and excites children.
* The belief that feedback is a gift and striving to be better every day. They will welcome constructive feedback and be committed to the idea of continuous improvement and self-development.

**Key responsibilities**

* To plan, resource and deliver lessons and sequences of lessons to the highest standard, thereby ensuring meaningful learning takes place and pupils make rapid and sustained progress
* To develop own teaching practice to a highly effective level
* To fully implement all academy routines and techniques for creating a culture of high expectations
* To contribute to the effective daily working of the academy

**Outcomes and Activities**

**Academy Culture**

* Support the academy’s values and ethos by contributing to the development and implementation of policies, practices and procedures
* Help create a strong academy community, characterised by consistent, orderly behaviour and caring, respectful relationships
* Help develop an academy culture and ethos that is utterly committed to learning and achievement
* Support and work in collaboration with colleagues and other professionals in and beyond the school, covering lessons and providing other support as required

**Other**

* Undertake and, when required, deliver or be part of the appraisal system and relevant training and professional development
* Undertake other various responsibilities as directed by the Head of Primary and or Vice Principals.

**Duties and expectations of all teachers at Ark John Keats**

* Teach to a highly effective standard or potential to
* Deepen the scholarly nature of subjects through our knowledge-led curriculum approach
* Play an active role in ensuring a consistently orderly, calm and stimulating environment, both in and out of the classroom
* Develop habits of excellence in ourselves and our pupils through implementation of the academy routines and consistent explanation of, and emphasis on, high expectations in all we do
* Be consistently well-organised, professional and courteous

**Person Specification**

**Primary Class Teacher**

**Qualification Criteria:**

* Be a qualified teacher (achieved QTS status) or PGCE student
* Be qualified to teach and work in the UK

**Knowledge:**

* Up to date knowledge of the Primary National Curriculum
* Understanding of the strategies needed to establish consistently high aspirations and standards of results and behaviour

**Experience:**

* Experience of reflecting on and improving teaching practice to increase pupil achievement
* Evidence of continually improving the teaching and learning in the classroom

**Behaviours:**

**Leadership**

* Effective team member
* High expectations for accountability and consistency
* Vision aligned with our high aspirations, high expectations of self and others
* Genuine passion and a belief in the potential of every pupil
* Motivation to continually improve standards and achieve excellence
* Commitment to the safeguarding and welfare of all pupils

**Teaching and Learning**

* Excellent classroom practitioner or potential to be
* Effective and systematic behaviour management, with clear boundaries, sanctions, praise and reward
* Excellent communication, planning and organizational skills
* Demonstrates resilience, motivation and commitment to driving up standards of achievement

**Other desirable training and skills**

* Commitment to equality of opportunity and the safeguarding and welfare of all pupils
* Willingness to undertake training

**This post is subject to an enhanced Disclosure & Barring Service check**