Pendle
Education Trust

TEACHER AT CASTERCLIFF PRIMARY ACADEMY

APPLICATION PACK

www.pendleeducationtrust.co.uk

INTRODUCTION

WHY WORK FOR PENDLE EDUCATION TRUST

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This is an exciting time to join Pendle Education Trust. We are developing and always improving the academies within our family to ensure the highest standard of education for our children.

Pendle Education Trust is a family of academies in East Lancashire educating over two thousand children. The Trust is sponsored by Nelson and Colne College. Established in 2013, Pendle Education Trust continues to contribute to the local communities that our schools are at the heart of.

We have five schools within our family:

- **Castercliff Primary Academy**
- **Casterton Primary Academy**
- **Colne Primet Academy**
- **Pendle Primary Academy**
- **West Craven High School**

Our focus is exceptional leadership and meeting the needs of local families and the community. Through close collaboration with local partners and schools, we strive to deliver an excellent education for children in Pendle and surrounding districts.

Our vision is that every child in our family should only be a short walk away from a great school. Our values of Belong, Be Brave and Be Our Best support our vision and are evident in everyday life in our schools.

In practice this means that we care passionately about all the children in our schools and believe in the difference our work can make to their lives. We have a fantastic staff of over 350 people across our academies - all dedicated to this single purpose.

We don't apologise for relentlessly driving forward improvements for the benefit of our children and staff and look for ways to collaborate within the Trust and with other schools and academies with like-minded philosophies. There will be considerable opportunities for professional development and there will be coaching and mentoring opportunities.
We have strong links with our sponsor, Nelson and Colne College, to develop skills and potential in all Trust staff. We encourage participation in relevant networks and forums with other leaders working in education.

You will have an excellent benefits package including a final salary pension scheme, a generous holiday entitlement and sociable hours of work. We are a flexible and supportive employer and would consider job share or part-time working applications.

Please visit our website for more information about Pendle Education Trust.

JOIN US

CASTERCLIFF PRIMARY ACADEMY

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At Castercliff Primary Academy, we aim to provide an inspiring environment where all children are motivated to learn and achieve to the very best of their ability. We are committed to fostering a welcoming and inclusive culture that focuses on building strong, positive relationships, safeguarding the welfare of every child and delivering excellent teaching and learning. We nurture individual achievements, balancing high academic aspirations with the understanding that happiness and wellbeing enable children to grow in confidence, develop a strong sense of responsibility and thrive.

Our core values are anchored in our vision that every child will **SHINE:** they will be **S**afe, **H**ere, **I**nspired, **N**eighbourly, and **E**xcellent in everything they set out to achieve. These values are deeply embedded in daily school life.

We are intensely proud of our vibrant, multicultural community, where families speaking many different languages and bringing rich cultural traditions deeply enrich our school family. As a school on the journey to becoming a Voice 21 Centre of Excellence, we pride ourselves on our commitment to ensuring all children learn to be effective communicators. They use these essential skills to improve their talking and enhance their learning through exploratory and presentational talk, alongside access to high-quality, firsthand experiences across the entire curriculum.

By joining Castercliff Primary Academy, you will become part of a supportive and dedicated team and Trust. We collaborate closely with colleagues at Pendle Primary Academy and Casterton Primary Academy, as well as the two secondary academies in the Pendle Education Trust, which provides excellent opportunities for professional development and career progression. We benefit from comprehensive support from the Trust's core team for functions such as Finance, Facilities, Human Resources, Health and Safety, IT, Marketing and Governance.

Please take the time to read the information in this booklet to find out more about this role. We look forward to receiving your application and welcoming you to a team where high expectations, collaboration and building relationships drive everything we do.

shine

Mrs Amy Hundsdoerfer
Principal

VACANCY

TEACHER

Salary	MPS 1-6 or UPS 1 - 3
Role Details	Permanent, full-time position.
Required	January 2027
Closing Date	9am on Monday 9th November
Interview Date	TBA

INTRODUCTION TO THE ROLE

An exciting opportunity has arisen for a highly motivated and innovative teacher to join our team at Castercliff Primary Academy, part of Pendle Education Trust (PET). The ideal candidate will be a dynamic and enthusiastic practitioner who promotes and upholds the same high expectations as PET. With a focus on sharing good practice, they will be committed to their own continuous professional development in order to continuously improve outcomes for the wonderful children at Castercliff Primary. This role includes leadership opportunities, including the option to lead a core area of the curriculum.

The ideal candidate will be a dynamic and enthusiastic practitioner who promotes and upholds the same high expectations as PET. With a focus on sharing good practice, they will be committed to their own continuous professional development in order to continuously improve outcomes for the wonderful children at Castercliff Primary.

Pendle Education Trust is sponsored by Nelson and Colne College, an outstanding local education provider; this is a fantastic opportunity for an enthusiastic and determined Teacher to join an establishment where they can have a real impact on student aspirations and success.

The Trust offers unparalleled staff benefits, including fantastic professional development opportunities. Championing success and building student confidence, this post offers a genuine opportunity for someone with enthusiasm to inspire children and make a real difference.

Please note: All of our positions are subject to an enhanced DBS check. If there's any reason why this may preclude you from being considered, please contact the Pendle Education Trust team.

JOB DESCRIPTION

Job Description: Primary Teacher

Role Specific

1. Be up to date, plan and prepare high quality teaching on a range of programmes, delivering effective learning for students
2. Develop and share resources for the course/subject, including maintaining effective links across the Trust for resources
3. Deliver enrichment and enhancement activities
4. Effectively assess and cater for differentiation within lessons
5. Maintain comprehensive, up to date, student/course/subject records and provide information as requested
6. Ensure close liaison and good communications with other staff in matters concerning students
7. Use Trust systems to track and communicate student progress

Pupil Responsibilities

1. Value and support pupils to achieve their full potential
2. Having high expectations of behaviour and academic achievement for all pupils
3. Effectively manage the behaviour of pupils

Trust Responsibilities

1. Share the Trust's Vision, Mission, Values and Behaviours and communicate them effectively
2. Participate in Staff Review and Professional Development activities, and be actively involved in the Trust's culture of high expectation
3. Value diversity and promote equality
4. Engage in marketing activities and liaison with employers and the wider community in line with Trust strategies
5. Contribute to cross-Trust events
6. Adhere to Trust policies and procedures including Health and Safety
7. Be responsible for safeguarding and promoting the welfare of children and young people
8. Any other duties that the Principal or Executive Principal consider appropriate

Person Specification: Primary Teacher

PERSON SPECIFICATION

Person Specification: Primary Teacher

Qualifications and Attainments
Qualified Teacher with QTS **Essential**
A degree or advanced qualification **Essential**

Training, Experience and Knowledge
Successful teaching experience in a primary setting **Essential**
Thorough knowledge of the National Curriculum **Essential**
Demonstrate a student centred approach to teaching, including an appreciation of inclusive provision and practices **Essential**
Ability to implement creative strategies for raising attainment in literacy and numeracy **Essential**
Knowledge and experience of writing lesson plans, developing resources and assessing pupil's work **Essential**
Experience of working in partnership with parents/carers to facilitate effective links between home and school **Essential**
Experience of leading a core curriculum area **- Desirable**
Demonstrated interest in leadership development **— Desirable**

Personal Skills and Attitudes
Display initiative, be positive and enthusiastic **Essential**
Demonstrate a commitment to equality and diversity, customer service and quality assurance **Essential**
Possess excellent communication and relationship building skills **Essential**
Be a team player **Essential**
Demonstrate a flexible, adaptable, resilient and results orientated approach **Essential**
Ability to lead and manage own workload effectively, and take responsibility for own professional development **Essential**
Suitability to work with children and young people **Essential**
Ability to use ILT in classroom delivery, including interactive whiteboard technology **Essential**

PRE EMPLOYMENT CHECKS

Please note: All of our positions are subject to an enhanced DBS check. If there's any reason why this may preclude you from being considered, please contact the Pendle Education Trust team. In line with Keeping Children Safe in Education 2026, an online search will be carried out as part of our due diligence on shortlisted candidates.

CVs are not accepted. If you're interested and would like to submit an application, please complete our online application form found on the Join Our Family section of www.pendleeducationtrust.co.uk

Equal Opportunities statement

We are an Equal Opportunities employer, welcoming applications from all sections of the community.

Rehabilitation

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request.

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Company Registration Number
08263591

Place of Registration
England and Wales