

CLIFTON CE (VC) PRIMARY SCHOOL

APPOINTMENT of Primary Teacher Permanent Contract from September 2023



Person Specification

The ideal candidate should have:

Qualifications / Experience / Training

- DFES recognised Qualified Teacher Status
- Successful teaching experience within EYFS and KS1
- Evidence of recent relevant professional development
- Good experience of teaching phonics and reading
- Good experience of planning and delivering continuous provision to the Early Years Foundation Stage
- Ideally taken responsibility for planning, organising and improving a range of curriculum areas and other school activities (or be willing to do so)
- Experience of working with parents, members of the community and external agencies

Knowledge / understanding of:

- Safeguarding
- Awareness of issues particular to small schools
- What constitutes an excellent Church School
- A range of effective teaching and assessment methods
- Strategies to continue to raise pupils' achievement
- Current educational developments and their implications for schools
- Equal opportunities and demonstrate commitment to their pursuit

Leadership Skills

- Support / uphold the clear vision and ethos of the school and of its needs as a Church School
- Motivate and inspire pupils, staff, parents, governors and the wider community
- Understand and value others and maintain a commitment to developing potential
- Set achievable, yet challenging targets against which to measure progress

Communication Skills

- Sustain good communication systems
- Provide clarity such that the pupils know what is expected of them within the curriculum and of their behaviour
- Communicate orally and in writing to a range of audiences and for a variety of purposes

Personal Skills / Attributes

- Be ambitious, energetic and inspirational
- Possess a good sense of humour
- Positive impact, presence and authority
- Integrity and reliability
- The ability to work flexibly and sensitively
- The ability to work under pressure and to deadlines
- The ability to make sound judgements, to anticipate and solve problems and to identify opportunities
- Demonstrate a high level of interpersonal skills in dealing with people