

GARSTANG ST THOMAS

CHURCH OF ENGLAND PRIMARY SCHOOL



Person Specification

The applicant will be required to safeguard and promote the welfare of children and young people.

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

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|---|---|---|
| Job title: Class Teacher | Main Pay Scale | |
| Establishment: Garstang St Thomas Church of England Primary School | | |
| Requirements (based on the job description) | Essential (E) or desirable (D) | To be identified by: application form (AF), interview (I), reference (R). Lesson Observation(LO) |

Qualifications, Experience and Professional Development.

| | | |
|--|---|-----|
| Full and active member of a church in membership of Churches Together in England | D | A R |
| Qualified Teacher Status | E | A |
| Degree or equivalent | E | A |
| Experience: | | |
| Recent and relevant experience within a primary classroom | E | A I |
| Experience of effective behaviour management | E | A I |
| Experience of being involved in the wider life of a school | E | A I |
| Drive and commitment to professional development | E | A I |
| Experience as a subject leader | D | A I |

Professional Knowledge & Skills / Personal Attributes

| | | |
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| Ability to actively support the Christian ethos of our school | E | A I R |
| Has passion, energy and be highly motivated to work with pupils | E | A I R LO |
| Has the ability to care for pupils – for their welfare and to support them in achieving their very best | E | A I LO |
| Is resilient, reflective and is committed to becoming the best possible teacher | E | A I LO |
| Has the knowledge, skills, ability and drive to create an environment that engages, inspires and allows children to make the most progress | E | A I LO |

| | | |
|---|---|-------|
| Has the highest expectations of pupil's work and behaviour | E | AI LO |
| Has excellent inter-personal skills and the ability to develop and maintain positive, open relationships with parents, pupils and staff | E | AI LO |
| Has the knowledge, skills, ability and drive to meet the needs of every child so that all children make rapid progress | E | AI LO |
| Show a willingness to participate in school activities including extracurricular activities and school related community events | E | AI |
| Has excellent written and verbal communication skills | E | AI |
| Is well organised and has the ability to keep ahead in a fast-paced modern primary school environment | E | AIR |
| Can create and maintain a welcoming and effective learning environment | E | AIR |

| | | |
|--|---|----|
| Other (including special requirements) | | |
| Commitment to safeguarding and protecting the welfare of children and young people | E | IR |
| Commitment to equality and diversity | E | I |
| Commitment to health and safety | E | IR |
| Commitment to attendance at work | E | IR |

Prepared by : **Jim Blakely (Headteacher)** Date: **March 2024**

Note:

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.

We will always consider your references before confirming a job offer in writing.