

PERSON SPECIFICATION

Job Title: Head of Art

MOA (Method of Assessment)

Method of Assessment (MOA): AF: Application Form, I: Interview, T: Task or Lesson Observation

	Essential	Desirable	MOA
Qualifications and Professional Development			
<ul style="list-style-type: none"> Qualified teacher status 	✓		AF/CQ
<ul style="list-style-type: none"> Further qualifications appropriate to the post 		✓	AF
<ul style="list-style-type: none"> Recent relevant in-service training in current education practice 		✓	AF
<ul style="list-style-type: none"> Evidence of further professional training or development 		✓	AF
Experience			
<ul style="list-style-type: none"> Evidence of having worked within an environment that safeguards children 	✓		AF/I
<ul style="list-style-type: none"> Successful appropriate experience of recent teaching within EYFS, KS1 and/or KS2 	✓		AF/I/R/LO
<ul style="list-style-type: none"> Experience working with SEN & medical need pupils, including those with complex needs 	✓	✓	AF/I/LO AF/I/R
<ul style="list-style-type: none"> An awareness of the issues involved in the education of sick children or a willingness to learn what they are 		✓	I/R
<ul style="list-style-type: none"> Experience of teaching at a good or outstanding level 			
Skills & Abilities			
<ul style="list-style-type: none"> High level of written and oral communication skills 	✓		AF/I
<ul style="list-style-type: none"> Good organisational skills 	✓		I/R
<ul style="list-style-type: none"> Good inter-personal skills 	✓		I/R
<ul style="list-style-type: none"> Ability to relate effectively to pupils, staff and parents 	✓		AF/I/R/LO
<ul style="list-style-type: none"> Ability to work in a team reliably and flexibly 	✓		I/R
<ul style="list-style-type: none"> Ability to work under pressure 	✓		AF/I/R
<ul style="list-style-type: none"> Ability to cope with interventions from medical staff calmly and effectively whilst teaching 	✓		I/LO
<ul style="list-style-type: none"> Ability to be flexible and work at different sites 	✓		I
Other			
<ul style="list-style-type: none"> Willingness to teach at Birmingham Children's Hospital 	✓		AF/I
<ul style="list-style-type: none"> A commitment to communicate and involve parents and pupils in the work of the school 	✓		I/LO
	✓		

<ul style="list-style-type: none"> • Ability to cope within a medical environment 	✓		I/R
<ul style="list-style-type: none"> • Work alongside medical professionals to contribute educationally towards pupils discharges 	✓		I/LO
<ul style="list-style-type: none"> • An awareness and understanding of, and commitment to, equal opportunities 			AF/I
<ul style="list-style-type: none"> • Recent experience of working within a hospital teaching environment and a Multi-disciplinary team 		✓	AF/I

The Think Differently Education Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Please be aware that this post is subject to an enhanced DBS clearance check and any offer of employment is made conditional of this. You will also be required to register and pay for the DBS update service and ensure that documentary evidence is produced to ensure annual compliance and updates. You will also be required to provide written consent for the employer to access this information at any time.

This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent and spoken English is an essential requirement for this role.

The Think Differently Education Trust undertake to make any “reasonable adjustments” to a job or workplace to counteract any disadvantages a disabled person may have.