



## PERSON SPECIFICATION – PRIMARY TEACHER

Principal Responsibility			
Attributes	Essential	Desirable	How identified
<b>Physical and Personal Circumstances</b>	Sufficient stamina, patience, energy and good health to cope with a demanding post. Good timekeeping. Smart Appearance.		Application form Interview Reference
<b>Qualifications</b>	Qualified teacher status		Application form
<b>Experience</b>	Successful experience of teaching in KS 1 and/or 2	Experience of teaching children with challenging behaviour	Application form Reference
<b>Skills and knowledge</b>	<p>Ability to demonstrate <b>good</b> teaching skills</p> <p>Ability to demonstrate a good knowledge and understanding of the National Curriculum</p> <p>Ability to make accurate assessments about pupil progress</p> <p>Understanding of how to establish effective learning attitudes</p> <p>Sound knowledge of the SEN code of practice</p> <p>Ability to use an interactive whiteboard</p> <p>Good ICT skills</p>	Ability to run a drama or ICT club after school	Application form Reference Lesson observation Practical task
<b>Training</b>	Attended Child Protection Training		Application form Reference, Interview
<b>Disposition/Attitudes</b>	<p>Ability to work as part of a team.</p> <p>Able to demonstrate</p>		Reference Interview

	<p>resilience in challenging circumstances.</p> <p>Ability to work on own initiative, including recognition of when and how to refer issues elsewhere for effective resolution</p> <p>To be able to effectively communicate with a wide range of people.</p> <p>To be able to build rapport with children from a variety of ages, abilities and backgrounds.</p>		
<p><b>Practical and intellectual skills</b></p>	<p>Good inter-personal skills.</p> <p>Good written and verbal communication skills.</p> <p>To be able to work under the direction of a number of different people.</p>		<p>Reference Interview</p> <p>Practical written task</p>