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###### PERSON SPECIFICATION

**Job Title:** Key Stage 1 Teacher

**(Section / Unit if known)**

**Reporting To:** Assistant Head – Phase 1

**Method of Assessment (M.O.A.):** AF = Application Form

I = Interview

T = Test or Exercise

P = Presentation

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| **CRITERIA** | * 1. **ESSENTIAL** | **M.O.A.** |
| **EXPERIENCE** | Experience of teaching in Key Stage 1. | AF/I |
| **QUALIFICATIONS / TRAINING** | Degree with Qualified Teacher Status.  A commitment to continued professional development | AF/I  AF/I |
| **KNOWLEDGE / SKILLS** | Good knowledge and understanding of the National Curriculum and primary strategies.  Have high expectations of pupils  Engage and interest learners.  Effectively manage support staff.  Excellent classroom management and organisation inside and outdoors.  Ability to demonstrate a clear understanding of effective teaching  and learning and of assessment for learning strategies.  Understand the importance of assessment and record keeping to inform planning and to support children’s learning.  Evidence of supporting and implementing an initiative or development in school.  Promote the school’s aims positively and use effective strategies to motivate pupils and colleagues.  Good professional relationships within a team.  Create a happy, challenging and effective learning environment.  Understand and be responsive to the needs of individual learners.  Excellent written and oral communication skills.  Excellent presentation and interpersonal skills.  Excellent time and task management skills. | AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I  AF/I |
| **GENERAL** | A commitment to equality and diversity.  An understanding of safeguarding and child protection issues.  A commitment to, and participation in, the wider life of the school, including extra-curricular activities.  Adherence to the Staff Code of Conduct including dress code.  A willingness to work within the guidelines of agreed school policies. | AF/I  AF/I  AF/I  AF/I  AF/I |

**Date reviewed** : June 2022