



Person Specification – Teacher KS2 Maternity Cover – September 2021

	Essential Criteria	Desirable Criteria
Qualifications	• Qualified teacher status	• Evidence of relevant, ongoing learning and professional development
Experience	• Successful teaching with a proven track record of raising attainment for all pupils	• KS2 experience
Professional attributes	• Exemplary classroom practitioner • Enthusiastic, creative and willing to learn • Excellent communication and interpersonal skills • Takes responsibility for managing own professional development • Contributes to and implements whole school policies • Implements and contributes to whole school improvement • Sets examples of high personal standards • Establishes professional, supportive and appropriate relationships with parents/carers and other professionals. • Willingness to assist and participate in the wider aspects of school life • Sets high expectations for self and others and a strong commitment to raising standards	• Experience of working in partnership with parents and other professionals • Evidence of continued professional development
Professional knowledge and understanding	• Has a knowledge and understanding of the National Curriculum requirements • Ensures curriculum coverage, continuity and progression in the curriculum, for all pupils • Good understanding of how children learn effectively • Successfully delivers inclusive practice to ensure equal opportunities for all • Uses assessment effectively to set clear targets for pupil achievement and to inform future learning	• Experience of participating in curriculum development • Experience of leading a curriculum subject or area
Professional skills	• Works effectively as part of a team • Excellent people skills – motivating, nurturing and challenging children and	



	adults to achieve • Secures a good standard of behaviour in the classroom by establishing appropriate rules and high expectations of behaviour within the context of the school's behaviour policy • Confident IT user • Good organisational skills • Ability to remain positive and retain your sense of humour!	
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