AMBITIONS Academies Trust

Nigel Bowes Academy

PERSON SPECIFICATION FOR THE ROLE OF TEACHING ASSISTANT

Category	Essential	Desirable	Evidence From:
Education and Training			
GCSE English Grade C or above (or equivalent)	✓		Application form and Certificates
GCSE Maths Grade C or above (or equivalent)	✓		
Additional qualifications relevant to working with children		✓	
Experience			
Previous experience of working with or supporting young people	✓		Application form
Previous experience of working in a school		✓	
Knowledge and Skills			
Good interpersonal and communication skills	✓		Application form and interview
Ability to work independently and as part of a team	✓		
Ability to work to specific instructions and follow policy	✓		
Ability to maintain resilience, understanding and positive thinking when working with challenging pupils	✓		
An understanding of Special Educational Needs and how to support young people with additional needs	✓		
Excellent organisational and time management skills, including prioritising	✓		
ICT literate, including Word and Excel	✓		
Driving License – full, clean		✓	
Personal Qualities			
Ability to establish and maintain good working relationships and to relate to people of all ages	✓		Application form and interview
A flexible, proactive approach	✓		

Ofsted Outstanding Provider

Enthusiastic and energetic with a real passion for working with vulnerable young people	✓		
Ability to be an active and full member of a team	✓		
Trustworthy, responsible, reliable and punctual	✓		
Committed to own continuous professional development	✓		

Nigel Bowes Academy is committed to safeguarding and promoting the welfare of children. Rigorous checks will be made of the successful application's background credentials, including enhanced DBS checks.