

Pre-Employment Health Screening

Part A: Occupational Health Exposure Profile (Engage ATS Users)

TO BE COMPLETED BY THE RECRUITING MANAGER

This section **MUST** be completed and sent to the Recruitment Team. If the Occupational Health Exposure Profile is not fully completed this will result in a delay in the recruitment process. This part of the process both informs the applicant (and the Occupational Health Unit) of the type of health hazards to which they may be exposed and guides the subsequent screening process for the position by determining whether the role is 'high risk' (as denoted by red shading below).

Recruiting manager's name:	Karen Trickett
Recruiting manager's telephone number:	01226 286510
Recruiting manager's email address:	karen.trickett@hcacademytrust.education
Directorate/school:	Ward Green Primary School
Division:	
Service :	
Position to be recruited to:	Teacher

Does the job/position/role involve:	Exposure profile		Where yes provide details of the exposure:
	Yes	No	
The use of/exposure to hazardous substances that require health surveillance and/or may give risks to new or expectant mothers?		✓	
Noise above 80 dB(A)?		✓	
Hand-arm vibration?		✓	
Whole-body vibration?		✓	
Food handling and preparation?		✓	
Night work (between 23:00 and 06:00)?		✓	
The use of/exposure to lead?		✓	
Driving anything other than a car with up to 7 seats?		✓	
The defined use of/exposure to biological hazards*?		✓	
Working as a School Crossing Patrol?		✓	
Shift work (specify shift pattern(s))?		✓	
The use of display screen equipment?	✓		Planning. Preparation and Assessment
Working in confined spaces?		✓	
Working at height?		✓	
Lone working?		✓	
Exposure to violence and aggression?		✓	
Manual handling?		✓	

* This applies to defined roles where there is a risk of contaminated injury such as injuries caused by an object contaminated with blood/body fluids, needlestick injury/injury with a needle, or exposure to blood borne viruses (e.g. hepatitis B, hepatitis C, Human Immunodeficiency Virus (HIV)). This does not generally apply to School based vacancies other than those working specifically with special educational needs groups/individuals.