



Pendle
Education Trust

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**PRIMARY
TEACHERS (MPS
INCLUDING ECTS)
APPLICATION
PACK**

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INTRODUCTION

WHY WORK FOR PENDLE EDUCATION TRUST

This is an exciting time to join Pendle Education Trust. We are always developing and improving the academies within our family to ensure the highest standard of education for our children.

Pendle Education Trust is a family of academies in East Lancashire educating over two thousand children. The Trust is sponsored by Nelson and Colne College. Established in 2013, Pendle Education Trust continues to grow, welcoming new schools to our family.

Currently we have five Academies within our family, and we are looking forward to welcoming new additions over the coming months and years:

- **Castercliff Primary Academy**
- **Casterton Primary Academy**
- **Colne Primet Academy**
- **Pendle Primary Academy**
- **West Craven High School**

Our focus is exceptional leadership and meeting the needs of local families and the community. Through close collaboration with local partners and schools, we strive to deliver an excellent education for children in Pendle and surrounding districts.

Our vision is that every child should only be a short walk away from a world class school. We exist to empower, enable and inspire schools to provide an outstanding level of education and support through exceptional leadership, collaboration, innovative thinking and understanding of local needs.

In practice this means that we care passionately about all the children in our academies and believe in the difference our work can make to their lives. We have a fantastic staff of over 280 people across our academies – all dedicated to this single purpose.

We don't apologise for relentlessly driving forward improvements for the benefit of our children and staff and look for ways to collaborate within the Trust and with other schools and academies with like-minded philosophies. There will be considerable opportunities for professional development and there will be coaching and mentoring opportunities. We have strong links with our sponsor, Nelson and Colne College, to develop skills and potential in all Trust staff. We encourage participation in relevant networks and forums with other finance managers working in education.

You will have an excellent benefits package including a final salary pension scheme, a generous holiday entitlement and sociable hours of work. We are a flexible and supportive employer and would consider job share or part-time working applications. Please visit our website for more information about Pendle Education Trust.

JOIN US

PENDLE EDUCATION TRUST PRIMARIES



Pendle
Education Trust

At Pendle Education Trust, we aim to provide an environment where all children are inspired to learn and achieve to the very best of their ability. Our children love coming to school. They feel safe, develop strong friendships, have fun in their learning and their play, and have the confidence to explore new challenges.

Our primary school core values are based on our vision that every child will SHINE: they will be Safe, Here, Inspired, Neighbourly and Excellent in everything they set out to achieve. These values are embedded in everything we do throughout our primary schools.

Our primary schools serve diverse communities in Pendle and Burnley, with children on roll from a range of backgrounds, many of whom speak English as an additional language.

We have a great team of staff across our primary schools who work together for the benefit of all of our primary children. Staff at our three primary schools (Pendle Primary Academy, Castercliff Primary Academy and Casterton Primary Academy) collaborate with each other, as well as with the two secondary academies in Pendle Education Trust, and benefit from the support of the Trust's core team for functions such as Finance, Facilities, Human Resources, Health and Safety, IT, Marketing and Governance.

By joining one of the Pendle Education Trust primary schools, you will become part of a supportive and ambitious team.

Please take the time to read the information in this booklet to find out more about this role and we look forward to receiving your application.



Mr Simon Thompson
Executive Principal (Primaries)

VACANCY

PRIMARY TEACHERS (MPS INCLUDING ECTS)



Salary	MPS1 (£31,650) - MPS 6 (£43,607)
Role Details	<p>We have vacancies for the following:</p> <ul style="list-style-type: none">• A full-time ECT at Pendle Primary Academy working in Key Stage 2• A full-time teacher (MPS, ECTS welcome) at Castercliff Primary Academy• A part-time (2 days per week) teacher (MPS) at Casterton Primary Academy working in Key Stage 1 <p>All roles are fixed term for one year in the first instance. Please specify on your application which role(s) you are applying for.</p>
Visit Us	Contact HR@pendleeducationtrust.co.uk to arrange a visit to any of our schools - W/C 22 nd April
Closing Date	9am on Monday 28 th April
Interview Date	6 th or 7 th May
Required	All roles start September 2025





INTRODUCTION TO THE ROLE

We have vacancies for the following:

- A full-time ECT at Pendle Primary Academy working in Key Stage 2
- A full-time teacher (MPS, ECTS welcome) at Castercliff Primary Academy
- A part-time (2 days per week) teacher (MPS) at Casterton Primary Academy working in Key Stage 1

Please specify on your application which role(s) you are applying for. All roles are fixed term for one year in the first instance.

We welcome candidates coming to meet us and view our schools prior to submitting an application. Visits will take place from Tuesday 22nd April – Friday 25th April. Please contact hr@pendleeducationtrust.co.uk to book an appointment.

The ideal candidates for these vacancies will be dynamic and enthusiastic practitioners who promote and uphold the same high expectations as Pendle Education Trust. With a focus on sharing good practice, they will be committed to their own continuous professional development in order to continuously improve outcomes for the wonderful children in our family of schools.

Pendle Education Trust is sponsored by Nelson and Colne College, an outstanding local education provider; this is a fantastic opportunity for enthusiastic and determined teachers to join an establishment where they can have a real impact on student aspirations and success.

The Trust offers unparalleled staff benefits, including fantastic professional development opportunities. Championing success and building student confidence, these posts offer a genuine opportunity for someone with enthusiasm to inspire children and make a real difference.

Please note: All of our positions are subject to an enhanced DBS check. If there's any reason why this may preclude you from being considered, please contact the Pendle Education Trust team

JOB DESCRIPTION

Role Specific – applies to all vacancies

- Be up to date, plan, prepare and deliver high quality teaching on a range of programmes, to facilitate and inspire children's learning and development
- Be able to develop an exciting and imaginative learning environment
- Develop and share resources for the course/subject, including maintaining effective links across the Trust for resources
- Deliver enrichment and enhancement activities
- Effectively assess and cater for adaptations within lessons
- Maintain comprehensive, up to date, student/course/subject records and provide information as requested
- Ensure close liaison and good communications with other staff in matters concerning pupils
- Be an excellent role-model with strong organisational skills
- Be an effective communicator, able to develop strong relationships with parents and carers
- Use school systems to track and communicate student progress
- Value and support pupils to achieve their full potential
- Have high expectations of behaviour and academic achievement for all pupils
- Effectively manage the behaviour of pupils

Trust Responsibilities

- Share the Trust's Vision, Mission, Values and Behaviours and communicate them effectively
- Participate in Staff Review and Professional Development activities, and be actively involved in the Trust's culture of high expectation
- Value diversity and promote equality
- Engage in marketing activities and liaison with employers and the wider community in line with Trust strategies
- Contribute to cross-Trust events
- Adhere to Trust policies and procedures including Health and Safety
- Be responsible for safeguarding and promoting the welfare of children and young people
- Any other duties that the Principal considers appropriate

PERSON SPECIFICATION

Person Specification: Primary Teacher

Qualifications and Attainments

Qualified Teacher with QTS **Essential**

Degree in a relevant subject area or appropriate professional qualification **Desirable**

A higher degree or advanced qualification **Desirable**

Training, Experience and Knowledge

Successful teaching experience in a relevant subject area **Essential**

Thorough knowledge of the National Curriculum (as appropriate) **Essential**

Demonstrate a student centred approach to teaching, including an appreciation of inclusive provision and practices **Essential**

Ability to implement creative strategies for raising attainment in literacy and numeracy **Essential**

Knowledge and experience of writing lesson plans, developing resources and assessing pupil's work **Essential**

Experience of working in partnership with parents/carers to facilitate effective links between home and school **Essential**

Personal Skills and Attitudes

Display initiative, be positive and enthusiastic **Essential**

Demonstrate a commitment to equality and diversity, customer service and quality assurance **Essential**

Possess excellent communication and relationship building skills **Essential**

Be a team player **Essential**

Demonstrate a flexible, adaptable, resilient and results orientated approach **Essential**

Ability to lead and manage own workload effectively, and take responsibility for own professional development **Essential**

Suitability to work with children and young people **Essential**



PRE EMPLOYMENT CHECKS

Please note: All of our positions are subject to an enhanced DBS check. If there's any reason why this may preclude you from being considered, please contact the Pendle Education Trust team. In line with Keeping Children Safe in Education 2024, an online search will be carried out as part of our due diligence on shortlisted candidates.

CVs are not accepted. If you're interested and would like to submit an application, please complete our online application form via our website careers.pendleeducationtrust.co.uk

Equal Opportunities statement

We are an Equal Opportunities employer, welcoming applications from all sections of the community.

Rehabilitation

The post you are applying for is covered by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013). If successful you will be required to apply to the Disclosure and Barring Service (DBS) for a 'disclosure'. Information provided by you or the Disclosure and Barring Service will be dealt with in a confidential manner in accordance with the DBS's Code of Practice. You may view the Code of Practice on the DBS website at www.gov.uk/dbs or alternatively a copy is available on request.





Pendle
Education Trust

Pendle Education Trust
Nelson and Colne College
Scotland Road
Nelson
BB9 7YT

Email

hr@pendleeducationtrust.co.uk

Company Registration Number

08263591

Place of Registration

England and Wales