



The early career framework (ECF) reforms will create a step change in support for early career teachers, providing a funded entitlement to a structured 2-year package of high-quality professional development. The reforms are part of the government's teacher recruitment and retention strategy, which aims to improve the training and development opportunities available to teachers. Statutory induction guidance sets out the responsibilities of school leaders, induction tutors, and mentors, to support early career teachers undertaking statutory induction.

## **GENERIC PRIMARY ECT JOB DESCRIPTION**

<b>POST:</b>	Primary Teacher
<b>GRADE:</b>	Early Career Teachers (ECT)
<b>RESPONSIBLE TO:</b>	Headteacher
<b>JOB PURPOSE:</b>	<p>To offer all pupils an effective education in a stimulating environment, providing equality of opportunity to all.</p> <p>To deliver the National Curriculum / Early Years Foundation Stage as appropriate.</p> <p>To offer a safe and caring environment, with due regard to safeguarding policies and guidance.</p> <p>To work in partnership with pupils, parents, governors, other staff and support agencies.</p>

### **MAIN RESPONSIBILITIES:**

The duties of the ECT include those outlined in the School Teachers' Pay and Conditions Document.

#### **For reference:**

- The school teachers' pay and conditions document 2023 and guidance on school teachers' pay and conditions September 2023 can be accessed here:  
[https://assets.publishing.service.gov.uk/media/652950f96b66bf0014b7564d/2023\\_STPCD.pdf](https://assets.publishing.service.gov.uk/media/652950f96b66bf0014b7564d/2023_STPCD.pdf)
- The Teachers' Standards in England from July 2011 Teachers' Standards Guidance for school leaders, school staff and governing bodies July 2011 (introduction updated June 2013, terminology updated July 2021) can be accessed from:  
[Teachers Standards 2021](#)

**Please note that individual schools may adopt their own job description.**